

SUBMITTED BY: Xenia Gonzalez, Neighborhood Resources & Grants Director

MANAGEMENT TEAM REVIEW: Ana Urquijo, City Manager

FOCUS AREA:

**ORGANIZATIONAL
IMPROVEMENTS:**

SUBJECT: **RESOLUTION NO. 24-1587**, a Resolution of the Mayor and Council of the City of Douglas, Cochise County, Arizona, **APPROVING** and **ADOPTING** the Updated **TITLE VI 2024 IMPLEMENTATION PLAN** in conformance with the **CIVIL RIGHTS ACT OF 1964**, Section 504 of the **REHABILITATION ACT** of 1973, and the **AMERICANS with DISABILITIES ACT** of 1990 (**ADA**) for the City of Douglas **TRANSIT SYSTEM** for the current grant cycle.

EXECUTIVE SUMMARY:

The City of Douglas Transit Division known as Douglas Rides must submit a Title VI (Civil Rights) Implementation Plan to ADOT as part of FTA requirements for compliance with federal and state laws governing affirmative action, accessibility under the American with Disabilities Act, equal opportunity in employment, business participation and services to the public.

BACKGROUND:

Douglas Rides transit system is required to submit a Title VI implementation to ADOT Civil Rights office during every grant cycle. This year updates were made to the executive summary, overall policy, our description in operations, updated the survey, added policies on training and added a Spanish complaint form.

On April 21, 2020, the city submitted its two-year grant application to ADOT that runs from October 2020 through September 2022 that funds transit services formula grant for the City of Douglas. The city must submit the updated plan to ADOT as a condition to receive funding.

DISCUSSION:

Staff recommend approval of the updated Title VI Implementation Plan.

FISCAL IMPACT:

None.

Fiscal Year: 2023/2024

Amount Requested: \$0

Budgeted: Y / N

“... I move that the Mayor and Council approve Resolution No. 24-1587.”