

Douglas Animal Shelter



New Beginning
& New Logo





An assessment of the Douglas Animal Shelter was completed by Team Shelter USA under the leadership of Dr. Pizano through Maddie's Million Pet Challenge. Following the assessment, updates were made to policies and procedures to align with industry standards and best practices



Facility Purchase 2024

- As part of its commitment to improving animal welfare services, the City of Douglas purchased the Douglas Animal Shelter facility, including the on-site medical suite, in the spring of 2024. This acquisition allows the City to enhance operational control, ensure long-term sustainability, and support the continued implementation of industry best practices. Additionally, the facility now enables the City to host partner agencies for spay/neuter and vaccination clinics, providing services for both shelter animals and the community.



Improve the Quality
of Life for Animals in
Arizona



- The Douglas Animal Shelter has partnered with several key organizations to enhance its operations and ensure long-term success. These partners include **Cochise County Humane Society, Humane Society of Southern Arizona, Maddie's Million Pet Challenge/Team Shelter USA, Best Friends, AZAVET Charities, and the University of Arizona College of Veterinary Medicine AZ Department of Corrections and Rehabilitation.** Each of these organizations has been instrumental in supporting the shelter's continued progress by providing resources, expertise, and collaborative opportunities that strengthen animal

- The City of Douglas Animal Shelter participated in an embed program with Best Friends Animal Society, which was formally approved by the Douglas City Council under Resolution No. 24-1621 during the regular council meeting held on September 11, 2024. Through this collaboration, the shelter engaged in a structured program to train a new Shelter Coordinator, expand kennel staff, implement new animal management software (ShelterLuv), and enhance transfer, adoption, and foster processes. This partnership was part of a broader initiative to elevate animal welfare standards across southern Arizona. Through the Prince & Paws Shelter Collaborative, Best Friends Animal Society and the Humane Society of Southern Arizona partnered with several rural shelters, including Douglas, to help them strive to achieve a 90% life-save rate and establish long-term sustainability in animal care and shelter operations. While the Douglas Animal Shelter has not yet achieved the 90% life-save rate, it continues to make great progress toward this goal.





Staffing

- One of the primary recommendations identified during the assessment was the need to expand shelter staffing to enhance daily operations and animal care. Historically, the Douglas Animal Shelter employed three Animal Control Officers. In response to the assessment findings, the City created and added two Kennel Assistant positions and a Shelter Coordinator position to support operational workload and overall efficiency. Additionally, the City utilizes two part-time positions through intergovernmental agreements (IGAs) in partnership with the Arizona Department of Corrections (AZDOC).

FY2025 & FY2026 Budget Comparison

FY2025

Budget YTD, Actual YTD, Variance, Variance %

BY CATEGORY

Category	Budget YTD	Actual YTD	Variance	Variance %
SALARIES & WAGES	124,276	159,961.77	-35,686	128.72%
BENEFITS	49,924	56,522.87	-6,599	113.22%
CONTRACTUAL SERVICES	20,476	28,445.54	-7,970	138.92%
UTILITY EXPENSE	9,300	14,777.98	-5,478	158.90%
GAS/OIL	4,500	3,720.46	780	82.68%
SUPPLIES	4,300	11,592.60	-7,293	269.60%
TRAVEL/TRAINING	2,500	1,449.76	1,050	57.99%
UNIFORMS	1,350	1,632.82	-283	120.95%
AUTO & EQUIPMENT MAINTENANCE	1,200	1,446.00	-246	120.50%
BUILDING MAINTENANCE	1,000	5,004.45	-4,004	500.45%
COMPUTER MAINTENANCE	200	117.78	82	58.89%
BOOKS/DUES/SUBSCRIPTIONS	35		35	
Total	219,061	284,672.03	-65,611	129.95%

FY2026

Budget YTD, Actual YTD, Variance, Variance %

BY CATEGORY

Category	Budget YTD	Actual YTD	Variance	Variance %
SALARIES & WAGES	210,705	44,903.08	165,802	21.31%
SUPPLIES	120,900	5,235.32	115,665	4.33%
BENEFITS	72,561	16,685.36	55,875	23.00%
CONTRACTUAL SERVICES	33,960	4,415.14	29,545	13.00%
UTILITY EXPENSE	14,855	5,185.97	9,669	34.91%
GAS/OIL	6,000	652.61	5,347	10.88%
TRAVEL/TRAINING	5,000	244.72	4,755	4.89%
UNIFORMS	1,800	955.98	844	53.11%
AUTO & EQUIPMENT MAINTENANCE	1,200	31.43	1,169	2.62%
BUILDING MAINTENANCE	1,000	2,878.87	-1,879	287.89%
COMPUTER MAINTENANCE	200		200	
BOOKS/DUES/SUBSCRIPTIONS	35		35	
Total	468,215	81,188.48	387,027	17.34%



Activities & Events

U of A
Veterinary
technician
students
hard at
work





Donation Highlights

Progress

- **Key Metrics for Dogs (2024):**
- **Total Intake:** 313
- **Adopted:** 24
- **Euthanized:** 134
- **Rescued:** 47
- **Reclaimed:** 24
- **Key Metrics for Cats (2024):**
- **Total Intake:** 104
- **Adopted:** 2
- **Euthanized:** 15
- **Rescued:** 11
- **Live Outcome Ratio:** Overall ≈ 0.13

Key Metric for Dogs2025	Value
Total Intake	222
Adopted	47
Euthanized	46
Rescued	64
Reclaimed	27
Live Outcome (Adopted + Rescued + Reclaimed)	138
Live Outcome Ratio	0.62 (62%)

Highlight S



Facility Purchase 2024



Assessment & Embed Program 2024



Increased staffing from 3 FT to 4 FT, 2 PT, 2 IGA



Increased operating budget 100% for SN subsidy, vaccines, care, staff



Open intake to managed intake - shelter is the last option



Increased partnerships (CCHS, HSSA, Best Friends, AZDOC, UA)



Increased live outcomes from \approx 13% to 62%

Future Vision

-
- Priority to fill vacant positions for Shelter Coordinator, Kennel Aid and Vet of Record
 - Continue partnerships with UA Shelter Med for SN of shelter animals
 - Continue and expand events with ASAVET (others) for public services for vaccinations and SN
 - Complete outdoor play areas
 - Renovate metal warehouse for enhanced kennel space

Question
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