

RESOLUTION NO. 25-1690

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF DOUGLAS, COCHISE COUNTY, ARIZONA, AUTHORIZING AN AMENDMENT TO THE INTERGOVERNMENTAL AGREEMENT BETWEEN THE CITY OF DOUGLAS AND THE ARIZONA DEPARTMENT OF CORRECTIONS, REHABILITATION, AND REENTRY ON BEHALF OF THE ARIZONA STATE PRISON COMPLEX-DOUGLAS TO AMEND THE INMATE LABOR PAY RATE FROM FIFTY CENTS (\$0.50) TO ONE DOLLAR AND FIFTY CENTS (\$1.50) PER HOUR, AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE AMENDED CONTRACT.

WHEREAS, the City of Douglas and the Arizona Department of Corrections, Rehabilitation, and Reentry (ADCRR) on behalf of its Arizona State Prison Complex – Douglas (ASPC-Douglas) maintain an Intergovernmental Agreement (IGA) allowing the city to utilize inmate labor from the Arizona State Prison Complex – Douglas (ASPC-Douglas) for various public service tasks; and

WHEREAS, the program provides a cost-effective method for enhancing city operations while supporting ADCRR's inmate rehabilitation goals by offering structured work opportunities; and

WHEREAS, City of Douglas Mayor and Council approved the FY 2025–2026 budget which includes an increase in the inmate labor pay rate from fifty cents (\$0.50) to one dollar and fifty cents (\$1.50) per hour; and

WHEREAS, increasing the inmate compensation rate aligns the city with other regional IGA agreements and improves its ability to attract and retain qualified inmate workers; and

WHEREAS, the proposed increase has been accounted for in the adopted budget, and city staff recommends approval of the amendment to maintain operational efficiency and program continuity.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Douglas, Arizona, as follows:

Section 1. That amending the Intergovernmental Agreement between the City of Douglas and the Arizona Department of Corrections, Rehabilitation, and Reentry (ADCRR) on behalf of its Arizona State Prison Complex – Douglas (ASPC-Douglas) is in the best interest of the city.

Section 2. That increasing the inmate labor compensation rate to one dollar and fifty cents (\$1.50) per hour, is hereby approved.

Section 3. That the City Manager and the City Clerk are authorized to execute all necessary documents on behalf of the city to effectuate said amendment.

PASSED AND ADOPTED by the Mayor and Council of the City of Douglas, Arizona, this 13th day of August 2025.

Jose Grijalva, Mayor

Attest:

Approved as to Form:

Alma Andrade, City Clerk

Denis Fitzgibbons, City Attorney

Prepared by:
Jennifer Smith,
Community Services and Economic Development Director