

RESOLUTION NO. 26-1720

**A RESOLUTION OF THE MAYOR AND COUNCIL OF
THE CITY OF DOUGLAS, COCHISE COUNTY, ARIZONA,
PROVIDING FOR WORKERS' COMPENSATION
INSURANCE COVERAGE FOR VOLUNTEER LAW
ENFORCEMENT PERSONNEL.**

WHEREAS, the City of Douglas (“**city**”) established a volunteer service program through Resolutions 96-106 and 10-665 which includes workers’ compensation coverage at the appropriate volunteer rate pursuant to A.R.S. § 23-901; and

WHEREAS, the City of Douglas (“**city**”) has a work force that includes volunteer law enforcement personnel who qualify for workers’ compensation coverage as an “Employee” pursuant to A.R.S. § 23-901; and

WHEREAS, it is in the interest of such volunteer law enforcement personnel and the city to provide Workers' Compensation benefits for such volunteers; and

WHEREAS, A.R.S. § 23-901.6.(d) provides that the basis for computing wages for workers' compensation premium payments and compensation benefits for volunteer law enforcement personnel is either (i) the salary equal to the beginning salary of the same rank or grade for full-time law enforcement personnel, or (ii) if there is no full-time equivalent, the salary equivalent shall be as determined by Resolution of the City Council.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Douglas, Arizona, as follows:

Section 1. The salary equivalent for law enforcement volunteers under ARS § 23-901 is the salary equal to the beginning salary of a Police Officer for the purposes of premium payments and compensation benefits under the worker's compensation provisions of the Arizona Revised Statutes.

PASSED AND ADOPTED by the Mayor and Council of the City of Douglas, Arizona, this 11th day of February 2026.

Jose Grijalva, Mayor

Attest:

Approved as to Form:

Alma Andrade, City Clerk

Denis Fitzgibbons, City Attorney

Prepared by:
Rocio Garcia-Pedroza, HR Manager