

**SUBMITTED BY:** Rocio Garcia-Pedroza, HR Manager

**MANAGEMENT TEAM REVIEW:** Ana Urquijo, City Manager

**FOCUS AREA:** Other / NA

**ORGANIZATIONAL  
IMPROVEMENTS:** N/A

**SUBJECT:** **RESOLUTION NO. 26-1720**, a Resolution of the Mayor and Council of the City of Douglas, Cochise County, Arizona, **PROVIDING** for **WORKERS' COMPENSATION INSURANCE COVERAGE** for **VOLUNTEER LAW ENFORCEMENT** personnel.

---

**EXECUTIVE SUMMARY:**

For Mayor & Council's consideration, we are bringing forth a Resolution providing for Workers' Compensation Insurance coverage for volunteer law enforcement personnel.

**BACKGROUND:**

The city established a volunteer service program in 1996 through Resolution 96-106 and then later amended by Resolution 10-665. Such resolutions stated volunteers will have workers' compensation coverage and calculation for the premium on the insurance would be \$400 per month. ARS 23-901.6(d) establishes the calculation for volunteer police personnel is based on the salary equal to the beginning salary of the same rank or grade for full-time law enforcement personnel.

This Resolution will amend the volunteer service program to add language that for the purposes of calculating workers' compensation insurance premiums, this will be based on the salary equal to the beginning salary range for a police officer with the city.

**DISCUSSION:**

Staff recommend approval.

**FISCAL IMPACT:** N/A

**"...I MOVE THAT THE MAYOR AND COUNCIL APPROVE RESOLUTION NO. 26-1720."**