

DODGEVILLE LIBRARY BOARD OF TRUSTEES MEETING

Monday, August 14, 2023

The Board of Trustees met Monday, August 14, 2023 in person.

Present: Wepking, Spady, Solberg, Howard, Noel, Murphy, McSherry

Mary Wepking called the meeting to order at 5:07 p.m. and there being no objections declared the meeting duly posted. The agenda for this meeting was declared approved and the July 10, 2023, minutes were approved and emailed to members. There were no objections.

Public Comment: None

Old Business

- A. 2023 Community Survey on Library Services: Angela shared the draft of the community survey. She plans to use a Google form and also have a paper copy available. She should have it ready by the end of this week. It will be on the Library's website, Library's Facebook page, the City's Facebook page, Dodgeville School website, and possibly an ad in the Dodgeville Chronicle. There will be an end date of September 30, 2023. Motion by Solberg to approve the 2023 Community Survey on Library Services as discussed. Second by Howard. All in favor. Motion passed.
- B. 2024 Budget: Angela will have a preliminary budget next month.

New Business

- A. Rescind Loan Periods, Limits, Fines/Fees Policy; Materials Replacement Policy; and Video and DVD policy: Motion by Ponsler to rescind these old policies as written: loan periods, limits, fines/fees, materials replacement, video and DVD and replace by current policies in circulation. Second by Solberg. Motion carried.
- B. 2023 Community Survey on Library Services: Angela would like to have a new survey done in the fall. It would be a good time to get feedback about summer programs, what brings the patrons into the library, etc. Angela brought copies of the Public Library Community Survey that she used in Brodhead. The board discussed the survey and decided which questions to include in our survey, how many questions, and how to distribute the survey. Angela will bring a draft of the survey to the August board meeting.
- C. Wisconsin Public Library Staff Compensation Survey Report: Angela shared the report with the board. Most of the discussion centered on salary and how our library staff is underpaid. Also, there was discussion about the benefit package, and how we follow the city personnel policy, and also years of service. Discussed developing a pay scale-experience should be a priority, and also talked about putting together a proposal to present to the city council. For more details about the survey, Angela included it in the attachments. Angela will continue to work on the wage compensation report.
- D. Open Library Board Seat: No applications to discuss.

Library Director's Report: Angela shared that they have started doing some weeding again. Carol G. is working on the children's section and Angela is doing weeding in the Adult non-fiction section. The Friends of the Library would like a book sale in October. We will send our weeded materials to them. Baker and Taylor have stopped their recycling program. Nancy A. will continue to look for another. Maggie Johnson will be starting her hours at the Dodgeville Library in September. Carol M. will be changing her hours at the Ridgeway Library to Mondays from 10-2. For more details on Angela's report please see the Director's Report attachment.

Financial Report and Acceptance of Monthly Bills: Angela said we are looking good on the Financial Report. Motion by Howard to accept and pay the monthly bills. Second by Solberg. All in favor. Motion passed.

Concerns and Comments of the Board: It was brought to the board's attention that there is not a changing table in the men's restroom. We will discuss this and also other updates as well as signage for the bathrooms at our next meeting.

Future Agenda Items: Bathrooms, Staff compensation and positions, 2024 Budget. Additional Future agenda items will include the Meeting Room Policy and the Annex.

Upcoming Meeting: Library Board of Trustees September 11, 2023, at 5:00 p.m.

Meeting was adjourned at 6:30 p.m.

Respectfully submitted by Kari McSherry