

Difference in Employee Cost of Plans from 2025 to 2026 Regular Employee

Premium	Plan	per month premium					per month Incr./Decr.	No. on Plan	Annual Difference
		2022	2023	2024	2025	2026			
Dean Health Plan by Medica	single	\$198.70	\$198.68	\$283.22	\$207.49	\$318.11	\$110.62	1	1,327.50
	family	\$492.15	\$492.41	\$703.14	\$511.09	\$787.44	\$276.35	5	16,580.86
GHC of Eau Claire Greater WI	single	\$87.02	\$89.90	\$195.22	\$130.63	\$577.37	\$446.74	2	10,721.88
	family	\$212.95	\$220.45	\$483.14	\$318.95	\$1,435.60	\$1,116.65	5	66,998.86
GHC of SCW Dane Choice	single			\$116.34	-\$6.23	-\$8.07	-\$1.84	1	(22.02)
	family			\$285.94	-\$23.21	-\$28.00	-\$4.79	2	(115.02)
Med Ass.	single	\$146.32	\$132.66	\$98.65	\$46.61	\$61.89	\$15.28	1	183.42
	family	\$361.21	\$327.35	\$241.78	\$108.89	\$146.90	\$38.01	2	912.18
Quartz-Central	single	\$415.98	\$547.00	\$569.82	\$468.57	\$484.37	\$15.80	0	-
	family	\$1,035.35	\$1,363.21	\$1,419.64	\$1,163.79	\$1,203.10	\$39.31	0	-
Quartz UW	single	\$127.34	\$166.66	\$182.76	\$54.57	\$27.01	-\$27.56	0	-
	family	\$313.75	\$412.35	\$451.98	\$128.79	\$59.70	-\$69.09	2	(1,658.22)
Access Plan by Dean Health	single					\$497.49	\$497.49		
	family					\$1,235.92	\$1,235.92		
SMP	single				\$187.77	\$208.77	\$21.00	0	-
	family				\$461.83	\$514.14	\$52.31	1	627.69
Employee Increase/Decrease									\$ 95,557.12
2025									-\$39,590.09

Difference in Employer Cost of Plans from 2025 to 2026 Regular Employee

City Preimum Cost	per month premium					per month Incr./Decr.	No. on Plan	Annual Difference
	2022	2023	2024	2025	2026			
single	\$582.34	\$601.61	\$660.18	\$855.41	\$951.09	\$95.68	5	\$5,740.51
family	\$1,425.13	\$1,475.35	\$1,618.08	\$2,103.89	\$2,342.18	\$238.29	17	\$48,611.65
Total Annual Premium Cost (Non-Union)			\$ 369,699.12	\$ 480,518.16	\$ 534,870.32			\$ 54,352.16
Annual Average Cost per Employee			\$16,804.51	\$21,841.73	\$24,312.29			
				30.0%	11.3%			

Fund Totals	Family	Single	Total Premium	Increase
General	\$345,706	\$5,707	\$351,413	\$35,710
Library	\$56,212	\$22,826	\$79,038	\$8,032
Water	\$37,943	\$14,266	\$52,210	\$5,305
Sewer	\$37,943	\$14,266	\$52,210	\$5,305
			\$534,870.32	\$54,352.16