

Difference in Employee Cost of Plans from 2025 to 2026 Union Employee

| Premium | Plan | per month premium | | | | | per month Incr./Decr. | No. on Plan | Annual Difference |
|---------------------------|--------|-------------------|------------|------------|------------|------------|--------------------------|-------------|----------------------|
| | | 2022 | 2023 | 2024 | 2025 | 2026 | | | |
| Dean | single | \$198.70 | \$198.68 | \$283.22 | \$251.08 | \$377.78 | \$126.70 | 0 | - |
| | family | \$492.15 | \$492.41 | \$703.14 | \$623.48 | \$939.23 | \$315.75 | 3 | 11,366.99 |
| GHC of SCW Neighbors | single | \$87.02 | \$89.90 | \$195.22 | \$174.22 | \$637.04 | \$462.82 | 2 | 11,107.62 |
| | family | \$212.95 | \$220.45 | \$483.14 | \$431.34 | \$1,587.39 | -\$51.80 | 1 | (621.60) |
| GHC of SCW Dane Choice | single | | | \$116.34 | \$37.36 | \$51.60 | \$14.24 | 1 | 170.85 |
| | family | | | \$285.94 | \$89.18 | \$123.79 | \$34.61 | 0 | - |
| Med Ass. | single | \$146.32 | \$132.66 | \$98.65 | \$90.20 | \$121.56 | \$31.36 | 2 | 752.58 |
| | family | \$361.21 | \$327.35 | \$241.78 | \$221.28 | \$298.69 | \$77.41 | 1 | 928.92 |
| Quartz-Central | single | \$415.98 | \$547.00 | \$569.82 | \$512.16 | \$544.04 | \$31.88 | 0 | - |
| | family | \$1,035.35 | \$1,363.21 | \$1,419.64 | \$1,276.18 | \$1,354.89 | \$78.71 | 0 | - |
| Quartz UW | single | \$127.34 | \$166.66 | \$182.76 | \$98.16 | \$86.68 | -\$11.48 | 0 | - |
| | family | \$313.75 | \$412.35 | \$451.98 | \$241.18 | \$211.49 | -\$29.69 | 0 | - |
| SMP | single | | | | \$231.36 | \$268.44 | \$37.08 | 0 | - |
| | family | | | | \$574.22 | \$665.93 | \$91.71 | 0 | - |
| Employee Increase | | | | | | | | | \$ 23,705.36 |

Difference in Employer Cost of Plans from 2025 to 2026 Union Employee

| | per month premium | | | | 2026 | per month Incr./Decr. | No. on Plan | Annual Difference |
|---------------------------------------|-------------------|------------|---------------|---------------|---------------|--------------------------|-------------|----------------------|
| City Preimum Cost | 2022 | 2023 | 2024 | 2025 | | | | |
| single | \$582.34 | \$601.61 | \$660.18 | \$811.82 | \$891.42 | \$79.60 | 5 | \$4,776.14 |
| family | \$1,425.13 | \$1,475.35 | \$1,618.08 | \$1,991.50 | \$2,190.39 | \$198.89 | 5 | \$11,933.42 |
| Total Annual Premium Cost (Non-Union) | | | \$ 136,695.60 | \$ 168,199.20 | \$ 184,908.77 | | | \$ 16,709.57 |
| Annual Average Cost per Employee | | | \$13,669.56 | \$16,819.92 | \$18,490.88 | | | |

| Fund Totals | Family | Single | Total Premium | Increase |
|-------------|-----------|----------|---------------|----------|
| General | \$131,423 | \$53,485 | \$184,909 | \$16,710 |