

Difference in Employee Cost of Plans from 2025 to 2026 Union Employee

Premium	Plan	per month premium					per month Incr./Decr.	No. on Plan	Annual Difference
		2022	2023	2024	2025	2026			
Dean	single family	\$198.70 \$492.15	\$198.68 \$492.41	\$283.22 \$703.14	\$251.08 \$623.48	\$377.78 \$939.23	\$126.70 \$315.75	0 3	- 11,366.99
GHC of SCW Neighbors	single family	\$87.02 \$212.95	\$89.90 \$220.45	\$195.22 \$483.14	\$174.22 \$431.34	\$637.04 \$1,587.39	\$462.82 -\$51.80	2 1	11,107.62 (621.60)
GHC of SCW Dane Choice	single family			\$116.34 \$285.94	\$37.36 \$89.18	\$51.60 \$123.79	\$14.24 \$34.61	1 0	170.85 -
Med Ass.	single family	\$146.32 \$361.21	\$132.66 \$327.35	\$98.65 \$241.78	\$90.20 \$221.28	\$121.56 \$298.69	\$31.36 \$77.41	2 1	752.58 928.92
Quartz-Central	single family	\$415.98 \$1,035.35	\$547.00 \$1,363.21	\$569.82 \$1,419.64	\$512.16 \$1,276.18	\$544.04 \$1,354.89	\$31.88 \$78.71	0 0	- -
Quartz UW	single family	\$127.34 \$313.75	\$166.66 \$412.35	\$182.76 \$451.98	\$98.16 \$241.18	\$86.68 \$211.49	-\$11.48 -\$29.69	0 0	- -
SMP	single family				\$231.36 \$574.22	\$268.44 \$665.93	\$37.08 \$91.71	0 0	- -
								Employee Increase	\$ 23,705.36

Difference in Employer Cost of Plans from 2025 to 2026 Union Employee

City Premium Cost	per month premium					2026	per month Incr./Decr.	No. on Plan	Annual Difference
	2022	2023	2024	2025	2026				
single family	\$582.34 \$1,425.13	\$601.61 \$1,475.35	\$660.18 \$1,618.08	\$811.82 \$1,991.50	\$891.42 \$2,190.39	\$79.60 \$198.89	5 5		\$4,776.14 \$11,933.42
Total Annual Premium Cost (Non-Union)			\$136,695.60	\$168,199.20	\$ 184,908.77				\$ 16,709.57
Annual Average Cost per Employee			\$13,669.56	\$16,819.92	\$18,490.88				

Fund Totals	Family	Single	Total Premium	Increase
General	\$131,423	\$53,485	\$184,909	\$16,710