

**From:** [Dodgeville Police and Fire Commission](#)  
**To:** [Lauree Aulik](#)  
**Subject:** Fw: Dodgeville Police Chief Background Screening  
**Date:** Monday, April 17, 2023 10:19:27 AM

Lauree would you please include this email with New Business, Finalist Background Screening. Thanks

**From:** Gleason & Associates, Inc. <usabackgrounds@att.net>  
**Sent:** Friday, April 14, 2023 12:20 PM  
**To:** Dodgeville Police and Fire Commission <pfc@dodgevillewi.gov>  
**Subject:** Dodgeville Police Chief Background Screening

## Police Chief Finalist Background Screening

Local government executive screening  
**Since 1989**  
Member - ICMA

After you identify a Finalist(s) why not let us handle the most sensitive part of the process?  
***Falsified Resume's / Harassment / Performance Issues / Lawsuits / Terminations***

**Which of the following 3 Options best fits your needs?**

### **Comprehensive Background**

*Very extensive - conducted on-site in Candidate's home city or areas of recent employment*

#### **Our Comprehensive Option includes 7 items**

1. Nationwide Criminal, Civil, Financial Search
2. Employment Verification (current and previous) includes recovery of Performance Reviews, Evaluations, Personnel file information, confirmation of position titles, dates of employment, disciplinary actions, letters of commendation, conditions of separations, etc.
3. Five Professional Reference Interviews. Reference questions are developed based upon your position description. We then spend hours interviewing supervisors, officials, co-workers, professional peers, and those who have firsthand knowledge of your Candidate's professional abilities, strengths / weaknesses. (Interview transcripts included)
4. Academic / Degree Verification. We also confirm National Academy or other Police Executive Leadership school graduation.
5. WILENET certification, or out of state reciprocity confirmation. Includes record search/retrieval of disciplinary action or reviews.
6. Nationwide and local news, public data, media, and social media search.
7. Candidate overview with professional summary of qualifications, experience, strengths, weaknesses

Don't risk unfair hiring allegations or failure to meet due diligence standards.

We've assisted hundreds of cities with this critical step in their hiring process, including those in  
**Wisconsin!**

Don't rely on ill-prepared, inconsistent methods used by non-professionals which can easily lead to litigation.

When you utilize our services, you receive a professionally prepared, extensively written background profile which will be invaluable in your final hiring decision.

We handle all the legal documents required to begin, and complete your pre-employment background including Candidate waivers and releases.

*Why use Gleason & Associates?*

- We have the experience,

## Professional Standards Background

*Meets, and exceeds due diligence in hiring standards.  
Performed by phone and through on-line research*

### Our Professional Standards Option includes 5 items

1. Nationwide Criminal, Civil, Financial Record Search
2. Employment Verification (current and previous) includes recovery of Performance Reviews, Evaluations, Personnel file information, confirmation of position titles, dates of employment, disciplinary actions, letters of commendation, conditions of separations, etc.
3. Four Professional Reference Interviews. Reference questions are developed based upon your position description. We then spend hours interviewing supervisors, officials, co-workers, professional peers, and those who have firsthand knowledge of your Candidate's professional abilities, strengths / weaknesses. (Interview transcripts included)
4. Academic / Degree Verification. We also confirm National Academy or other Police Executive Leadership school graduation.
5. WILENET certification, or out of state reciprocity confirmation. Includes record search/retrieval of disciplinary action or reviews.
6. Nationwide and local news, public data, media, and social media search.

## Express Background

*Quick, reliable and a great way to enhance your existing selection process.*

### Express Option allows you to select item(s) below

1. Nationwide Criminal, Civil, Financial Record Search
2. Employment Verification (current and previous) includes recovery of Performance Reviews, Evaluations, Personnel file information, confirmation of position titles, dates of employment, disciplinary actions, letters of commendation, conditions of separations, etc.
3. Academic / Degree Verification
4. Nationwide local news, public data, media, and social media search

and stand behind our process!

- We keep up to date on current legal issues concerning best hiring practices.
- We have the expertise and resources necessary to properly and thoroughly research your candidate.
- We provide an objective, professionally conducted background.



***Partnering with you to select the best!***

***Our background screening services meet, or exceed all FCRA requirements***

For complete details on our Option Levels including costs, turnaround time, company bio, and more request our  
***No Obligation Information Packet!***

**Click Here!**

**Gleason & Associates, Inc**

(651) 283 - 3871  
[govbackgrounds@msn.com](mailto:govbackgrounds@msn.com)

*Previous Client references and recommendations available upon request!*

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