



## Minutes

### Administration and Personnel Meeting

Wednesday, January 15, 2025 at 5:00 PM

City Hall Council Chambers, 100 E Fountain St,

Dodgeville, WI

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#### I. CALL TO ORDER AND ROLL CALL at 5:02 p.m.

Present include Dan Meuer, Roxanne Reynolds-Lair, Shawn Sersch, Eric Hagen, Chief Brandon Wilhelm

#### II. APPROVAL OF MINUTES

1. Approval of Minutes from December 19, 2024.

Motion by Sersch. Second by Reynolds-Lair. Unanimous approval.

#### III. CLOSED SESSION

2. Consideration of adjourning to Closed Session pursuant to Wis. Stat. sec 19.85(1)(e) for the purpose of discussing bargaining proposal to Teamsters Union Local No. 120 (Police Department). Motion by Meuer to go into closed session. Second by Reynolds-Lai. Roll call vote-unanimous approval. Mayor Barry Hottman present in meeting at 5:14 p.m.

#### IV. OPEN SESSION

3. Reconvene to Open Session. Motion by Meuer, second by Reynolds-Lair to return to open session at 5:40 p.m.
4. Presentation of contract proposals and supporting rationale on behalf of the City and the Teamsters Union Local No. 120 (Police Department).
5. Union Caucuses at 5:56 p.m.
6. Union returns to open session at 6:55 p.m. with contract proposal. Teamsters Rep. Larry Wedan commented that due to Teamster's national leadership change, all contract language requires approval by regional leadership and they will not approve concessions. Comment by Attorney Hagen that State law requires bargaining in good faith, which includes the ability to make concessions. Wedan commented he just wanted his statement noted for the record.

#### VII. ADJOURN

8. Next meeting of personnel committee scheduled for January 30<sup>th</sup>, 2025 at 5:00 p.m. at City Hall. Next personnel meeting with Union scheduled for February 6<sup>th</sup> at 5:00 p.m. at City Hall.
9. Motion to Adjourn made by Reynolds Lair. Second by Meuer. Meeting adjourned at 7:30 p.m.