

CITY OF DILLINGHAM, ALASKA

RESOLUTION NO. 2026-23

**A RESOLUTION OF THE COUNCIL OF THE CITY OF DILLINGHAM, ALASKA,
ADOPTING THE FY2027 SALARY SCHEDULE**

WHEREAS, Section 9.06 of the City of Dillingham Personnel Regulations provides that revisions and amendments to the salary schedule and other components of the wage and salary system are to be recommended to the City Council by the City Manager and become effective upon approval by the City Council; and

WHEREAS, Section 9.65 of the City of Dillingham Personnel Regulations provides that all wage adjustments and changes in the overall pay structure of the City are subject to City Council approval, and that the City Council shall determine pay schedules for each job title upon the recommendation of the City Manager; and

WHEREAS, the City Manager has recommended adoption of the Fiscal Year 2027 Salary Schedule; and

WHEREAS, the proposed Fiscal Year 2027 Salary Schedule includes a one percent (1%) increase effective July 1, 2026; and

WHEREAS, the proposed Fiscal Year 2027 Salary Schedule has been reviewed and discussed during the City Council's Fiscal Year 2027 budget work sessions;

NOW, THEREFORE, BE IT RESOLVED that the Dillingham City Council hereby approves and adopts the City of Dillingham Fiscal Year 2027 Salary Schedule as presented by the City Manager.

1. The FY2027 Salary Schedule attached to this resolution is hereby adopted and shall become effective July 1, 2026.
2. The FY2027 Salary Schedule shall supersede and replace all prior salary schedules effective upon its implementation date.
3. The City Manager is authorized to implement the adopted salary schedule and make any administrative adjustments necessary to ensure compliance with this resolution.

PASSED and ADOPTED by the Dillingham City Council on June 18th, 2026

ATTEST:

Alice Ruby, Mayor
[SEAL]

Abigail Flynn, City Clerk