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## MEMO

DATE: February 24, 2021

TO: **Mayor Alice Ruby and Council members: Chris Napoli, Bill Rodawalt, Aksel Buholm, Curt Armstrong, Andy Anderson, Gregg Marxmiller**  
City of Dillingham  
[mayor@dillinghamak.us](mailto:mayor@dillinghamak.us)

FROM: **Tim Pearson**  
Pearson Consulting [timpearsonak@gmail.com](mailto:timpearsonak@gmail.com) (907) 952-3498 c

RE: **City Manager Search – update as of February 24, 2021**

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### 1. update:

I am looking throughout Alaska as well as nationally for people who have Alaska experience or transferable skills.

### 2. key metrics as of 2/24/21 @ 3:00 PM

**Finalists: 0**

**Current Applications: 4**

**Municipal manager experience: 2**

--Foley, Lee M.  
--Meszaros, Scott W.

**For-profit experience: 1**

--Zartarian, Robert

**Non-profit experience: 1**

--Brubaker, Daniel A. (Andy)

**Withdrew -- Municipal Manager experience: 1**

--Gleason, James P. – to be closer to family in Florida

**Withdrew -- Municipal senior staff experience: 1**

--Zamarron, Moe – accepted position as City Manager for the City of Unalakleet

## DISCUSSION:

### re: search

I continue networking with individuals about the opportunity. I am looking throughout Southwest Alaska, Alaska, and the U.S.

**re: current applications as of 2/24/21 – 4**

**For those who have Municipal Manager experience:** I notified them that that an Interim City Manager was hired.

I let them know that the search is underway and that their resumes are being kept on hand.

These are:

**Municipal manager experience: 2**

--Foley, Lee M.

--Meszaros, Scott W.

**For those who have no Municipal experience, but perhaps transferable skills:** I notified them that that an Interim City Manager was hired.

I let them know that the search is underway and that their resumes are being kept on hand.

This is:

**For-profit experience: 1**

--Zartarian, Robert

**Not-for-profit experience: 1**

--Brubaker, Daniel A. (Andy)

**My desire:**

--to keep to keep Council members and applicants informed of the search status

other notes:

We are advertising a starting salary of \$130,000+ DOE & excellent benefits including: PERS, 100% healthcare, deferred compensation.

At least four other municipalities in Alaska are also looking for Municipal Managers:

--Bristol Bay Borough

--City of Port Heiden

--City of Seward

--Haines Borough

file:

City\_of\_Dillingham\_Memo\_UPDATE\_for\_February\_24\_Pearson\_Consulting\_2021\_0224\_2\_pages.docx

**City of Dillingham**

**City Manager Applicant List 2021**

--current applications received as of February 24, 2021

version 1.0

<i>Last Name</i>	<i>First Name</i>	<i>MI</i>	<i>City</i>	<i>State</i>	<i>Zip</i>	<i>Last/Relevant Position</i>	<i>Last/Relevant Employer</i>	<i>City Manager</i>	<i>Resume</i>	<i>150 word Statement</i>	<i>comments</i>	
							<i>(# municipalities)</i>					
<b>Applicants -- municipal manager experience</b>												
1	Foley	Lee	M.	Philippines			City Manager	City of Bethel, AK	1	x	136	AK cities: Bethel
3	Meszaros	Scott	W.	Seward	AK	99664	City Manager	City of Seward, AK	2	x	33	AK cities: Seward // other: Meeker, CO

**Applicants -- for profit experience**

1	Zartarian	Robert		Cooper Landing	AK	99572	Project Manager ESS	Pogo Mine, AK	0	x	106	General Manager, Alpine Inn Motel, Cooper Landing
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**Applicants -- nonprofit senior experience (transferable skills)**

1	Brubaker	Daniel	A.	Rarvenel	SC	29470	Executive Director	Red Cross of Albany, GA	0	x	136	responded to: 4 hurricanes, 3 tornadoes, 1 flood / 19 counties of SW GA
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file: DLG\_City\_of\_Dillingham\_City\_Manager\_applicants\_SUMMARY\_2021\_February\_24\_report.xlsx