



City of Dillingham, Alaska

Strategic Priorities Progress Report

April 2025

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Introduction

The City of Dillingham is steadily advancing its **3-Year Priority Workplan**, focusing on **housing development, staff capacity building, and regional collaboration** on critical issues. This report provides an update on our progress and outlines the next steps in achieving our strategic goals.

Priority 1: Housing & Land Development Action Plan

Objective:

Develop and implement a **housing land development action plan** to address housing shortages and encourage economic growth.

Progress & Updates:

✓ Review of City Code for Land Disposal & Development Incentives:

- The **City Manager, City Clerk, and Planning Department** have **started reviewing** land disposal regulations and other municipal codes related to housing development.
- **Findings will be compiled** for a preliminary report to be presented to the **City Council in mid-2025**.

✓ Identification of Buildable Land & Other Land Issues:

- The **Planning Department** is assessing **available land for housing and commercial development**.
- The City is also working through **other land-related matters** to ensure **proper long-term planning**.



Next Steps:

- ◆ Present **preliminary findings** to the **City Council** later this year.
 - ◆ The **Code Committee** has not yet convened but will meet to **review proposed revisions** once the preliminary research is complete.
 - ◆ Continue working with **service providers, landowners, and developers** to explore **housing development opportunities**.
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Priority 2: Strengthening Staff Capacity & Expertise

Objective:

Fill staffing gaps, improve operational efficiency, and ensure employees have access to **training and certification opportunities**.

Progress & Updates:

✓ Hiring & Staffing Updates:

- **IT Specialist:** A new **IT specialist has been hired**, significantly improving the City's **technology infrastructure and security**.
- **Deputy City Manager:** The **job posting phase is currently in progress**, and recruitment efforts are ongoing.

✓ Training & Certification Initiatives:

- **HR training and professional development** programs are ongoing.
- **Public Safety personnel** continue training in various specialized areas.
- **Cross-training within departments** is being emphasized to ensure operational resilience.

Next Steps:

- ◆ **Complete the hiring process** for the Deputy City Manager position.
 - ◆ **Expand staff training opportunities** across departments to enhance professional development.
 - ◆ Implement **staff retention strategies** to maintain operational stability.
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Regional Action Plan on Opioid Epidemic

Objective:

Work with regional partners to develop a **collaborative action plan** to address the opioid epidemic in **Bristol Bay**.

Upcoming Initiatives:

✓ City Manager to Attend Regional Round Table Discussions:

- I will be **participating in discussions** focused on **developing a regional strategy** to combat opioid abuse in Bristol Bay.
- The City will collaborate with **health organizations, law enforcement, and community leaders** to explore **preventative and response measures**.

Next Steps:

- ◆ Identify potential **grant funding opportunities** to support **opioid prevention and treatment programs**.
 - ◆ Work with regional partners to **implement a coordinated approach** to addressing the crisis.
 - ◆ Incorporate **findings from the roundtable discussions** into **City policy and future public safety initiatives**.
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PFAS Mitigation & Water Line Project

Objective:

Advance the **PFAS mitigation project** through **engineering, funding, and implementation planning**.

Progress & Updates:

✓ Signed the SRF Contract & Developing RFP for Engineering:

- The **State Revolving Fund (SRF) contract** has been signed, securing funding for the project.
- The City is **developing the RFP for engineering services**, which will be **Phase 1 of the water line project**.



Next Steps:

- ◆ Finalize and **release the RFP for engineering services.**
 - ◆ Outline **project milestones** for infrastructure development.
 - ◆ Engage **stakeholders and regulatory agencies** to ensure compliance with **PFAS mitigation best practices.**
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Conclusion

The City of Dillingham is making **steady progress** toward its **strategic priorities**. While there is still work to be done, we are actively addressing housing challenges, improving staffing capacity, and **engaging in regional initiatives** that benefit the community.

We will continue refining our approach, securing funding, and collaborating with **key stakeholders** to ensure we meet our long-term objectives. Further updates will be provided as we **reach new milestones**.

Respectfully Submitted,

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