

**CITY OF DILLINGHAM, ALASKA**

**RESOLUTION NO. 2025-39**

**A RESOLUTION OF THE DILLINGHAM CITY COUNCIL SETTING THE STIPEND FOR  
ELECTION WORKERS FOR THE REGULAR MUNICIPAL ELECTION**

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WHEREAS, Dillingham Municipal Code (DMC) 3.10.050(B) provides that salaries for election judges and clerks are set by the City Council; and

WHEREAS, DMC Chapter 3.30 establishes the appointment and composition of election officials; and

WHEREAS, DMC 3.60.010(B) permits worker rotations so long as at least two judges are present at the polling place at all times; and

WHEREAS, providing translator services is necessary to promote voter access and effective election administration; and

WHEREAS, a flat stipend simplifies administration, supports scheduling flexibility, and aids recruitment; and

WHEREAS, a stipend of \$210 for the election workers is consistent with past practice;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Dillingham, Alaska:

Section 1. Stipend Established. Each election judge, election clerk, and translator serving in a City of Dillingham municipal election shall receive a flat stipend of two hundred ten dollars (\$210.00) for the election-day duty period.

Section 2. Applicability. This stipend applies to officials appointed by the City Clerk for the regular municipal election on the first Tuesday in October and for any special municipal election.

Section 3. Nature of Payment. The stipend is a per-person, per-day payment intended to cover the duty period, including breaks and rotations permitted by DMC 3.60.010(B). No additional hourly pay or overtime shall accrue for that period under this resolution.

Section 4. Administration. After election day, the City Clerk is authorized to submit payment requests, and the Finance Department is authorized to issue payments from the Clerk's elections budget.

Section 5. Effective Date. This resolution is effective immediately upon adoption.

PASSED and ADOPTED by a duly constituted quorum of the Dillingham City Council on October 2, 2025.

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Alice Ruby, Mayor

[SEAL]

ATTEST:

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Abigail Flynn, Acting City Clerk