CITY OF DILLINGHAM, ALASKA

RESOLUTION 2026-41

A RESOLUTION OF THE DILLINGHAM CITY COUNCIL AWARDING ADMINISTRATIVE TIME OFF TO CITY EMPLOYEES FOR DECEMBER 24TH AND DECEMBER 31ST, 2026, AS A GIFT IN RECOGNITION OF THEIR HARD WORK AND DEDICATION THROUGHOUT THE PAST YEAR.

WHEREAS, the City of Dillingham recognizes the dedication and hard work of its employees, who contribute significantly to the efficient operation of city services and the well-being of the community; and

WHEREAS, the Dillingham City Council values the efforts and commitment demonstrated by City employees throughout 2026, as they have provided essential services to the community, worked diligently on various projects, and contributed to the City's continued success; and

WHEREAS, it is important for the City Council to show appreciation for the hard work of its employees, while also supporting their work-life balance and well-being; and

WHEREAS, December 24th and December 31st, 2026, fall on weekdays and are traditionally observed as holidays by many businesses and organizations; and

WHEREAS, the Dillingham City Council desires to award Administrative Time Off to all City employees for these two dates as a gesture of gratitude for their ongoing efforts and dedication to the City.

NOW, THEREFORE, BE IT RESOLVED BY THE DILLINGHAM CITY COUNCIL, as follows:

1. **Award of Administrative Time Off**: The Dillingham City Council hereby awards Administrative Time Off to all City employees for December 24th and December 31st, 2026, as a gift in recognition of their hard work and contributions throughout the past year.
2. **Purpose**: The time off is intended as a gesture of appreciation for the employees' continued service to the City and to allow them the opportunity to spend quality time with family and friends during the holiday season.
3. **Implementation**: The Acting City Manager or their designee is hereby authorized to ensure the proper scheduling and administration of this time off, ensuring that city operations remain adequately staffed during essential service hours.
4. **Gratitude**: The City Council extends its sincere gratitude to all employees for their ongoing commitment to excellence in serving the Dillingham community.

PASSED and ADOPTED by a duly constituted quorum of the Dillingham City Council on November 5, 2026.

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Alice Ruby, Mayor

ATTEST: [SEAL]

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Abigail Flynn, City Clerk