Mayor
Alice Ruby

City Manager
Jack Savo Jr.

CITY OF
DILLINGHAM
ALASKA

Dillingham City Council
Triston Chaney
Tracy Hightower
Steven Carriere
Curt Armstrong
Kaleb Westfall
Kevin McCambly

MEMORANDUM

Date: October 22
To: Jack Savo Jr., City Manager
From: Abigail Flynn, City Clerk
Subject: October 6 Election Worker Recruitment Report,

SUMMARY: Recruitment for the October 6, 2026, municipal election began in May. Of the 25 people asked to help, 11 served on Election Day. Adult staffing was just sufficient to conduct the election. For future elections, I recommend recruiting additional adults for short relief shifts, continuing Youth at the Booth participation, expanding practical training, and budgeting for worker meals.

VOTER TURNOUT: Voter turnout for the October 6, 2026, municipal election was 144, representing approximately 9.2 percent of the 1,559 registered voters listed in the October precinct register for the City of Dillingham. This compares with 282 voters in 2025 and 279 in 2024, a decrease of approximately 49 percent from last year. Historical turnout has varied considerably, with comparable lows of 141 in 2009 and 159 in 2016, and a high of 498 in 2021.

ELECTION DAY STAFFING: The 11 workers included four Youth at the Booth students, six adult election board workers, and one translator. Three students worked shifts of approximately four hours each. The fourth worked five hours, took a break, and returned for another two hours. The chairperson worked all day except for a 1.5-hour break. Three other adult workers served all day, and two worked shorter shifts of approximately two and four hours. The translator was present for part of the day and remained available by telephone when away from the polling place.

VOLUNTEER HOURS: Workers contributed just under 100 volunteer hours in 2026, including student hours. In 2025, nine adults served on site, with two additional translators on call and no Youth at the Booth participants. Workers logged more than 100 volunteer hours that year.

TRAINING: The day before the election, adult workers participated in a two-hour session to set up the polling place and practice election duties during a mock election for high school civics classes. For future training, I would like to prepare scenario cards for students to draw and act out, giving workers more practice responding to different voting situations.

WORKER MEALS: The Senior Center delivered lunch for five workers at the $4 senior meal rate and two guest meals at $15 each, totaling $50. I purchased ten

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supper items from the hospital cafeteria for workers on duty after 5 p.m. for $46.10. The combined meal cost was $96.10 and helped support workers during a long day.

RECOMMENDATIONS: Continue recruiting Youth at the Booth students, up to two per shift, and additional adults for short shifts so workers serving all day can take breaks. Continue the mock election with scenario cards and provide meals for election workers. I also recommend increasing the elections budget to cover worker meals for state primary and general elections, when workers serve long hours and may be unable to leave the polling place.