

CITY OF DILLINGHAM, ALASKA  
**RESOLUTION NO. 2025-26**

**A RESOLUTION OF THE DILLINGHAM CITY COUNCIL RECOGNIZING JUNETEENTH  
(JUNE 19TH) AS AN OFFICIAL PAID HOLIDAY FOR CITY EMPLOYEES AND APPROVING  
CHANGES TO THE PERSONNEL REGULATIONS**

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**WHEREAS**, Juneteenth commemorates June 19, 1865, the day when the last enslaved people in the United States were declared free in Galveston, Texas — more than two years after the Emancipation Proclamation was issued; and

**WHEREAS**, the State of Alaska and the United States federal government have both recognized Juneteenth as an official holiday; and

**WHEREAS**, the City of Dillingham Personnel Regulations: 5.20. HOLIDAYS already states that “The City shall observe all holidays so proclaimed by special proclamation of the President of the United States or the Governor of the State of Alaska which are observed by the State of Alaska”; and

**WHEREAS**, adding Juneteenth as a paid holiday reinforces the City's commitment to diversity, equity, and respect for all individuals; and

**WHEREAS**, the City Council wishes to officially add Juneteenth (June 19th) to the list of observed paid holidays for City of Dillingham employees;

**NOW, THEREFORE, BE IT RESOLVED** that the Dillingham City Council hereby declares June 19th — Juneteenth — to be an official **paid holiday** for all City of Dillingham employees, to be observed annually beginning in 2025.

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Dillingham City Council authorizes the revisions to the following sections in the City of Dillingham Personnel Regulations: 5.20. HOLIDAYS (add “Juneteenth, June 19<sup>th</sup>” between 5. and 6. and update the numbering.)

**PASSED** and **ADOPTED** and **ENACTED** by the Dillingham City Council on August 7th, 2025.

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Alice Ruby, Mayor

ATTEST:

[SEAL]

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Abigail Flynn, Acting City Clerk