

## **Personnel Regulations (2023) Original**

5.20. HOLIDAYS All employees in a regular full-time position shall be entitled to paid holidays as designated below. Holidays are paid on a prorated basis for regular part-time employees (except those whose wages are paid by grants that do not allow for such leave or benefits).

Holidays recognized by the City are:

1. New Year's Day, January 1;
2. Washington's Birthday, Third Monday in February;
3. Beaver Round-Up Day, Friday of Beaver Round-Up;
4. Seward's Day, Last Monday in March;
5. Memorial Day, Last Monday in May;
6. Independence Day, July 4th;
7. Labor Day, First Monday in September;
8. Indigenous Peoples Day, Second Monday in October; (Res. No. 2016-23, 04/2016)
9. Veteran's Day, November 11;
10. Thanksgiving, Fourth Thursday in November;
11. Friday after Thanksgiving;
12. Christmas, December 25;
13. Birthday; to be taken within one week of birthday. (Res. No. 2012-11, 3/2012)

If a holiday falls on a Sunday, the following Monday shall be the legal holiday. If a holiday falls on a Saturday, the preceding Friday shall be a legal holiday. Employees who are on approved, paid leave shall be paid for holidays which occur during their leave. (Revised 4/2016)

The City shall observe all holidays so proclaimed by special proclamation of the President of the United States or the Governor of the State of Alaska which are observed by the State of Alaska

## **Personnel Regulations Suggested Changes**

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2. Washington's Birthday, Third Monday in February;
3. Beaver Round-Up Day, Friday of Beaver Round-Up;
4. Seward's Day, Last Monday in March;
5. Memorial Day, Last Monday in May;
6. Juneteenth, June 19th; (Res. No. 2025-25, 06/2025)
7. Independence Day, July 4th;
8. Labor Day, First Monday in September;
9. Indigenous Peoples Day, Second Monday in October; (Res. No. 2016-23, 04/2016)
10. Veteran's Day, November 11;
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