

**CITY OF DILLINGHAM, ALASKA
RESOLUTION NO. 2025-30**

**A RESOLUTION OF THE DILLINGHAM CITY COUNCIL TERMINATING CITY
MANAGER DANIEL DECKER SR. WITHOUT CAUSE.**

WHEREAS, Daniel Decker is currently the City Manager for the City of Dillingham; and

WHEREAS, Mr. Decker was appointed City Manager on March 6, 2025, and his contract was signed March 12, 2025; and

WHEREAS, Mr. Decker's contract provides he can be terminated at any time for any reason or no reason (no cause termination), in which case he is to be paid the equivalent of two months' salary in lieu of any and all other damages or money that Mr. Decker might claim;

NOW, THEREFORE, BE IT RESOLVED the Dillingham City Council:

Section 1. Termination Mr. Decker is terminated from his position as city manager. The termination is not for cause and is pursuant to Section 4(a) of the Employment Agreement, which states, "The City Council may terminate Mr. Decker's employment at any time, for any reason or no reason, by delivering to Mr. Decker written notice of termination." The Human Resources and/or Finance Department shall work with the city attorney, as necessary, to process final payment, including severance pursuant to the contract and leave balance payments, to ensure return of city property, and to perform any other required processes. The termination shall be effective at 4:30 pm on August 8, 2025.

Section 2. Acting Manager Appointment. Deputy City Manager Jack Savo Jr. is appointed acting manager. This appointment is temporary and may be modified or revoked by the City Council at any time.

Section 3. Effective Date. This resolution shall be effective immediately after its adoption.

PASSED and ADOPTED by the Dillingham City Council on August 7, 2025.

ATTEST:

Alice Ruby, Mayor

[SEAL]

Abigail Flynn, Acting City Clerk