## CITY OF DILLINGHAM, ALASKA`

## **RESOLUTION NO. 2023-30**

## A RESOLUTION AMENDING THE AGREEMENT BETWEEN THE CITY OF DILLINGHAM AND ACTING CITY MANAGER KIMBERLY JOHNSON

WHEREAS, On June 29, 2023, the City Council passed Resolution No. 2023-23; and

WHEREAS, Resolution No. 2023-23 recognized the resignation of Lori Goodell, and appointed Ms. Johnson Acting City Manager pursuant to the terms of a contract attached to the resolution and presented to the Council; and

WHEREAS, the contract provided for a six-month term and provided that Ms. Johnson would be paid \$11,250 per month; and

WHEREAS, the contract further provided that the "salary shall be paid with the City's regular semi-monthly payroll;" and

WHEREAS, the contract term "normal semi-monthly" payroll is not accurate; amending the contract to a biweekly payment is consistent with normal city pay practices;

WHEREAS, Resolution No. 2023-23 and the accompanying contract did not have the benefit of a normal contract negotiation due to the pending resignation of Ms. Goodell and the desire to appoint Ms. Johnson to begin promptly to provide continuity of management; and

WHEREAS, City Council recently directed staff to prepare a contract amendment to more closely align the Acting Manager's pay with former acting managers' pay.

NOW, THEREFORE, BE IT RESOLVED:

- 1. That the Dillingham City Council authorizes Mayor Ruby to sign a contract addendum, amending the contract to make Ms. Johnson's compensation \$145,280 annually. The amendment is retroactive to her first day of employment. Payment shall be made biweekly.
- 2. The Finance Director is authorized to reconcile payments, as necessary, to cure any deficiency in Ms. Johnson's pay since the beginning of her term, consistent with this resolution and the contract addendum.

PASSED and ADOPTED by the Dillingham City Council on October 12, 2023.

Alice Ruby, Mayor

ATTEST:

[SEAL]

Daniel Decker, City Clerk