



CITY COUNCIL SPECIAL MEETING

Friday, February 20, 2026 at 6:30 PM

MINUTES

Our Vision. To have an infrastructure and city workforce that supports a sustainable, diversified and growing economy. We will partner with others to achieve economic development and other common goals that assure a high quality of living, and excellence in education.

MEETING INFORMATION

CITY COUNCIL SPECIAL MEETING CITY HALL COUNCIL CHAMBERS / 6:30 p.m.

141 Main Street, Dillingham, AK 99576 (907) 842-5212

This meeting will also be available at the following online location: Zoom

Meeting ID: 920 483 0473; passcode: 99576

Or dial: 1(719)359-4580 or 1(253)205-0468

CALL TO ORDER

- Mayor Alice Ruby called the meeting to order at 7:17 p.m. (Due to problems with the microphones, the meeting started late)

ROLL CALL

Present:

- Triston Chaney – Present
- Jean Barrett – Present (via Zoom)
- Steven Carriere – Present
- Curt Armstrong – Present
- Kevin McCambly – Arrived at 7:20 p.m. (via Zoom)
- Alice Ruby, Mayor – Present

Absent:

- Kaleb Westfall – Absent (unexcused)

Staff Present:

- Jack Savo Jr., Acting City Manager
- Abigail Flynn, City Clerk
- Anita (Finance)

Quorum established

PLEDGE OF ALLEGIANCE

- The Pledge of Allegiance was recited.

APPROVAL OF AGENDA

- Motion by Steven Carriere to approve the agenda.
- Second by Triston Chaney.

Vote:

- Triston Chaney – Yes
- Jean Barrett – Yes
- Steven Carriere – Yes
- Curt Armstrong – Yes
- Kevin McCambly – Absent

Motion passed unanimously by members present.

CITIZEN’S DISCUSSION (Prior Notice or Agenda Items)

- No citizens were present to address the Council.

SPECIAL BUSINESS

1. Resolution 2026-06: City Manager Contract for Jack Savo Jr

Motion:

- Motion by Steven Carriere to approve Resolution 2026-06, accepting the City Manager contract for Jack Savo Jr.
- Second by Jean Barrett.

Discussion:

- Mayor Ruby reported she worked with City Attorney Sam Severn to draft the contract in accordance with Council direction, ensuring total compensation did not exceed the authorized amount, inclusive of benefits.
- Benefits referenced are consistent with those provided under the City’s personnel policy for full-time employees.
- The contract includes formal evaluation provisions requiring the City Manager to notify Council when evaluations are due. Any wage increases may be considered based on evaluation results; no automatic increases are included.
- Kevin McCambly stated he had not received follow-up responses regarding concerns he previously raised.
- Curt Armstrong disclosed that Jack Savo Jr. is his nephew and stated he does not have a financial interest in the contract. The Mayor determined no conflict of interest existed.
- Discussion occurred regarding the optional executive session listed on the agenda. No motion to enter executive session was made prior to the vote.

Vote:

- | | |
|-------------------------|------------------------|
| • Triston Chaney – Yes | • Curt Armstrong – Yes |
| • Jean Barrett – Yes | • Kevin McCambly – No |
| • Steven Carriere – Yes | |

Motion passed 4–1.

Executive Session (Optional)

- Motion by Kevin McCambly to enter executive session.
- No second.
- Motion failed for lack of a second.

2. Resolution 2026-07: Shared Fisheries Business Tax for FY25

Motion:

- Motion by Triston Chaney to approve Resolution 2026-07.
- Second by Steven Carriere.

Discussion:

- Staff explained the resolution allows the City to accept Shared Fisheries Business Tax funds distributed by the State under the DCRA allocation formula.
- Without adoption of the resolution, the City would be unable to accept the funds without a budget amendment.
- The formula distributes 40% equally among eligible municipalities and 60% on a per capita basis, based on a longstanding agreement among Bristol Bay municipalities.
- An extension had been granted to February 28, 2026, for passage of the resolution.

Vote:

- | | |
|-------------------------|------------------------|
| • Triston Chaney – Yes | • Curt Armstrong – Yes |
| • Jean Barrett – Yes | • Kevin McCambly – Yes |
| • Steven Carriere – Yes | |

Motion passed unanimously.

COUNCIL COMMENTS

Council members congratulated Jack Savo Jr. on his appointment and expressed support and confidence in the City’s direction moving forward. Concerns were also raised regarding hiring procedures, communication among Council members, Open Meetings Act considerations, and notification procedures for the special meeting. One council member asked for verbatim comments throughout the meeting.

MAYOR’S COMMENTS

- Mayor Ruby congratulated Jack Savo Jr. and expressed appreciation to Council members for their time and participation.

ADJOURNMENT

- Meeting adjourned at 7:38 p.m.

ATTEST:

 Abigail Flynn, City Clerk
 [SEAL]

 Date of Approval