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## MEMO

DATE: August 5, 2021

TO: **Mayor Alice Ruby and Council members: Chris Napoli, Bill Rodawalt, Aksel Buholm, Curt Armstrong, Andy Anderson, Gregg Marxmiller**  
City of Dillingham  
[mayor@dillinghamak.us](mailto:mayor@dillinghamak.us)

FROM: **Tim Pearson**  
Pearson Consulting [timpearsonak@gmail.com](mailto:timpearsonak@gmail.com) (907) 952-3498 c

RE: **City Manager Search – update as of August 5, 2021**

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### 1. update:

I would like to brief the City Council on the search.

We have 16 applicants.

It would be appropriate to consider Finalists and to determine the Council's wishes for moving forward.

I continue looking throughout Alaska as well as nationally for people who have Alaska experience or transferable skills.

### 2. key metrics as of 8/05/21 @ 12:00 noon

#### Current Applications: 16

#### Municipal manager experience: 6

--Bulzoni, David M.  
--Foley, Lee M.  
--Marsh, Patrick  
--Mawson, Robert  
--Pilgrim, Carlo  
--Vajda, William

#### Municipal senior staff experience: 2

--Baird, Robert C.  
--Hassan, Abul

#### Municipal staff experience: 2

--Cade, Devon  
--Folck, Yvonne

#### For-profit experience: 2

--Missick, Theada  
--Zartarian, Robert

#### Non-profit experience: 3

--Brubaker, Daniel A. (Andy)  
--Johnson, Kevin P.  
--Laundrum, Brian K.

#### Project management experience: 1

--Donald, Roderick K.

Note: all applications are attached for the convenience of the Council.

Part 1: applicants with municipal manager experience -- 6

Part 2: applicants with other experience -- 10

**DISCUSSION:**

**re: search**

I continue networking with individuals about the opportunity. I am looking throughout Southwest Alaska, Alaska, and the U.S.

**other notes:**

City of Dillingham (2,226 - pop. 2020) is advertising a starting salary of \$130,000+ DOE & excellent benefits including: PERS, 100% healthcare, deferred compensation.

The Dillingham City Manager position opened Dec. 2020 . . . 9 months open to date.

Two other municipalities in Alaska are also looking for a Municipal Manager:

--City of Thorne Bay (511 - pop. 2020) . . . open since Feb 2020 . . . advertising \$65,000 to \$85,000 . . . 18 months open.

--Haines Borough (2,520 - pop. 2020) . . . open since May 2020 . . . advertising \$110,000 to \$130,000 . . . 15 months open.

**Recently filled:**

--City of Seward (2,509 - pop. 2020) . . . filled in April 2021 with a June start. Position opened October 2020 . . . advertised \$130,000 and filled at \$140,000 . . . 8 months to complete and to have in place.

**City of Dillingham**

**City Manager Applicant List 2021**

--current applications received as of August 5, 2021  
version 2.0

	<b>Last Name</b>	<b>First Name MI</b>	<b>City</b>	<b>State</b>	<b>Last/Relevant Position</b>	<b>Last/Relevant Employer</b>	<b>Municipal Manager</b> <small>(# municipalities)</small>	<b>Resume</b>	<b>150 word Statement</b>	<b>comments</b>	
<b>Applicants -- Municipal Manager experience</b>											
										municipal manager:	
1	Bulzoni	David	M.	Clarks Summit	PA	Business Administrator (former)	City of Scranton, PA	1	x	132	City of Scranton, PA
2	Foley	Lee	M.	Philippines		City Manager (former)	City of Bethel, AK	1	x	136	AK: Bethel
3	Marsh	Patrick		Rochester	MN	City Manager (former)	City of Fitchburg, WI	3	x	211	City of Fitchburg Fitchburg, WI; City of Monona, WI; Village of Coal Valley, IL
4	Mawson	Robert		Globe	AZ	City Manager (former)	City of Bandon, OR	2	x	135	City of Bandon, OR; Miami, AZ
5	Pilgrim	Carlo		Boothbay	ME	City Manager (former)	City of Weirton, WV	6	x	149	City of Weirton, WV; Town of Dover, VT; City of Holbrook, AZ; Town of Boothbay Harbor, ME; Town of Boothbay, ME; Town of Newport, ME
6	Vajda	William		Marquette	MI	City Manager/CAO (former)	City of Marquette, MI	1	x	150	City of Marquette, MI

<b>Applicants -- Municipal Senior Department Head experience</b>											
										municipal experience:	
7	Baird	Robert	C.	Las Vegas	NV	PD Investigations Div Cmdr	City of Broken Arrow, OK	0	x	148	City of Broken Arrow, OK
8	Hassan	Abul		Reno	NV	Dir., Dept. of Public Transportation	Municipality of Anchorage	0	x	148	AK cities: Anchorage // other: Head, Motor Vehicles, City & County of Honolulu; Chief of Transportation; Chief of Transportation, Prince George's County, MD

<b>Applicants -- Municipal Staff experience</b>											
										municipal experience:	
9	Cade	Devon		Philadelphia	PA	License & Inspections	City of Philadelphia	0	x	0	City of Philadelphia, PA
10	Folck	Yvonne		Crystal River	FL	Planning Specialist / Grant Writer / Coastal Manager	Bristol Bay Borough	0	x	184	AK: Bristol Bay Borough (2005-2009)

<b>Applicants -- For Profit experience</b>											
										experience:	
11	Missick	Theada		West Melbourne	FL	Buyer II	Health First	0	x	0	retail management
12	Zartarian	Robert		Cooper Landing	AK	Project Manager ESS	Pogo Mine, AK	0	x	106	General Manager, Alpine Inn Motel, Cooper Landing

<b>Applicants -- Nonprofit experience (transferable skills)</b>											
										experience:	
14	Brubaker	Daniel	A.	Rarvenel	SC	Executive Director	Red Cross of Albany, GA	0	x	136	responded to: 4 hurricanes, 3 tornadoes, 1 flood / 19 counties of SW GA
15	Johnson	Kevin	P.	Dillingham	AK	Maintenance Manager	BBAHC	0	x	0	maintenance
16	Landrum	Brian	K.	Wasilla	AK	Executive Director	Alaska Brain Injury Network	0	x	152	radio station management

<b>Applicants -- Project Management experience</b>											
										experience:	
17	Donald	Roderick	K.	Grand Coulee	WA	Tribal Archaeologist/ Wildland Fire Fighter-BAER Team Supervisor	Colville Confederated Tribes/History and Archaeology Program	0	x	149	Ph.D., Archeology

file: DLG\_City\_of\_Dillingham\_City\_Manager\_applicants\_SUMMARY\_2021\_August\_5\_report.xlsx