

Existing Personal Leave Accrual Rates

Hours per payperiod

80

14 Scheduled Days

	Personal Leave Earning Per Year - COD Personnel Regulations					
	PL1		PL2			PL3
	1	2	3	4	5	6+
<i>Days Earned</i>	15	15	21	21	21	24
Hours Earned	120	120	168	168	168	192
Pay Periods	26	26	26	26	26	26
<i>Hours/per Paycheck</i>	4.62	4.62	6.46	6.46	6.46	7.38

	Personal Leave Earning Per Year - CBA Local 71						
	PL1		PL2			PL3	
	1	2	3	4	5	6+	10+
<i>Days Earned</i>	15	15	21	21	21	25	28.75
Hours Earned	120	120	168	168	168	200	230
Pay Periods	26	26	26	26	26	26	26
<i>Hours/per Paycheck</i>	4.62	4.62	6.46	6.46	6.46	7.69	8.85

	Personal Leave Earning Per Year - CBA PSEA						
	PL1		PL2			PL3	
	1	2	3	4	5	6+	10+
<i>Days Earned</i>	18	18	24	24	24	27	31
Hours Earned	144	144	192	192	192	200	230
Pay Periods	26	26	26	26	26	26	26
<i>Hours/per Paycheck</i>	5.54	5.54	7.38	7.38	7.38	7.69	8.85

Proposed Personal Leave Accrual Rates

	Personal Leave Earning Per Year - Personnel Regulations						
	PL1		PL2			PL3	
	1	2	3	4	5	6+	10+
<i>Days Earned</i>	21	21	27	27	27	30	33
Hours Earned	168	168	216	216	216	240	264
Pay Periods	26	26	26	26	26	26	26
<i>Hours/per Paycheck</i>	6.46	6.46	8.31	8.31	8.31	9.23	10.15

Sick Leave Accrual 12 days (3.69 hours per payroll will continue)