

**City of Dillingham
FY2027 Salary Schedule Proposed**

Dillingham City Salary Schedule: 1% increase effective July 1, 2026												Every 2 yrs over 10	
Level	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
II	Cooks Helper Library Aide/Clerk	17.69	18.04	18.40	18.77	19.15	19.53	19.92	20.32	20.73	21.14	21.56	22.00
III	Driver	19.67	20.06	20.46	20.87	21.29	21.72	22.15	22.59	23.05	23.51	23.98	24.46
IV	Library Assistant - Seasonal Receptionist Temporary Harbor Intern	21.94	22.38	22.83	23.28	23.75	24.22	24.71	25.20	25.71	26.22	26.74	27.28
V	Accounting Technician I Planning Records Manager Kitchen Manager	24.52	25.01	25.51	26.02	26.54	27.07	27.61	28.17	28.73	29.30	29.89	30.49
VI A	Accounting Technician II Assistant Librarian EMS Driver B&G Assistant B&G Laborer Dock Assistant Harbor Assistant Landfill Attendant Temp Laborer PW Office Asst Records Specialist	27.46	28.01	28.57	29.14	29.72	30.32	30.92	31.54	32.17	32.82	33.47	34.14
VI B	Dispatcher I	27.72	28.27	28.84	29.42	30.01	30.61	31.22	31.84	32.48	33.13	33.79	34.47
VII A	Dock Asst/Heavy Equipment Op Fleet Mechanic Landfill Operator Heavy Equipment OP Seasonal EMT Office Supervisor/Heavy Equip Op Planning Admin Assistant Deputy Clerk/Admin Assistant Water/Wastewater Operator I	30.83	31.45	32.08	32.72	33.37	34.04	34.72	35.41	36.12	36.84	37.58	38.33
VII B	Animal Control Officer Corrections Officer Dispatcher II DMV Agent/Admin Asst	31.12	31.74	32.38	33.02	33.69	34.36	35.05	35.75	36.46	37.19	37.94	38.69
VIII A	Accounting Technician III Bldg & Grounds Foreman Librarian Dock Supervisor EMS Prevention Officer Executive Asst/HR Asst Heavy Equipment Mechanic Foreman Landfill Supervisor Water/Wastewater Operator II	34.70	35.39	36.10	36.82	37.56	38.31	39.08	39.86	40.66	41.47	42.30	43.15
VIII C	Corrections Sergeant Dispatch Supervisor	35.05	35.75	36.47	37.20	37.94	38.70	39.47	40.26	41.07	41.89	42.73	43.58
VIII B	Police Officer	38.31	39.08	39.86	40.65	41.47	42.30	43.14	44.01	44.89	45.78	46.70	47.63
IX	Accounting Tech IV Fire Department Coordinator Grant Writer Harbor Master PW Foreman Sr Center Director Utility Foreman	39.11	39.89	40.69	41.50	42.33	43.18	44.04	44.93	45.82	46.74	47.67	48.63
X A	Asst. Finance Director	44.19	45.07	45.98	46.89	47.83	48.79	49.77	50.76	51.78	52.81	53.87	54.94
X B	Police Sergeant	44.61	45.50	46.41	47.34	48.29	49.25	50.24	51.24	52.27	53.31	54.38	55.47
	Administration	54.91											
XI	Deputy City Manager Finance Director Port Director Police Chief PW Director City Clerk Planning Director	54.37	55.46	56.57	57.70	58.85	60.03	61.23	62.45	63.70	64.98	66.28	67.60