

**City of Dillingham
FY2026 Salary Schedule**

Dillingham City Salary Schedule: 0% increase effective July 1, 2025													
Level	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
II	Cooks Helper Library Aide/Clerk	17.51	17.86	18.22	18.58	18.95	19.33	19.72	20.11	20.52	20.93	21.34	21.77
III	Sr. Center Cook	19.48	19.87	20.27	20.67	21.09	21.51	21.94	22.38	22.82	23.28	23.75	24.22
IV	Library Assistant - Seasonal Receptionist Temporary Harbor Intern	21.72	22.15	22.60	23.05	23.51	23.98	24.46	24.95	25.45	25.96	26.48	27.01
V	Accounting Technician I Planning Records Manager Senior Center Driver	24.28	24.77	25.26	25.77	26.28	26.81	27.34	27.89	28.45	29.02	29.60	30.19
VI A	Accounting Technician II Assistant Librarian B&G Assistant B&G Laborer Dock Assistant Harbor Assistant Landfill Attendant Seasonal PW Office Asst/Landfill Attendant Records Specialist Temp Laborer	27.19	27.73	28.29	28.85	29.43	30.02	30.62	31.23	31.86	32.49	33.14	33.81
VI B	Dispatcher I	27.45	28.00	28.56	29.13	29.71	30.31	30.91	31.53	32.16	32.81	33.46	34.13
VII A	Dock Asst/Heavy Equipment Op Fleet Mechanic Landfill Operator Heavy Equipment Operator Office Supervisor/Heavy Equip Op Planning Admin Assistant Seasonal EMT Water/Wastewater Operator I	30.52	31.13	31.75	32.39	33.04	33.70	34.37	35.06	35.76	36.47	37.20	37.95
VII B	Animal Control Officer Corrections Officer Dispatcher II DMV Agent/Admin Asst	30.81	31.43	32.05	32.70	33.35	34.02	34.70	35.39	36.10	36.82	37.56	38.31
VIII A	Accounting Technician III Bldg & Grounds Foreman Deputy Clerk/Admin Assistant Dock Supervisor EMS Prevention Officer Executive Asst/HR Asst Heavy Equipment Mechanic Foreman Landfill Supervisor Librarian Water/Wastewater Operator II	34.36	35.05	35.75	36.46	37.19	37.94	38.69	39.47	40.26	41.06	41.88	42.72
VIII C	Corrections Sergeant Dispatch Supervisor	34.70	35.39	36.10	36.82	37.56	38.31	39.08	39.86	40.66	41.47	42.30	43.15
VIII B	Police Officer	37.93	38.69	39.46	40.25	41.06	41.88	42.72	43.57	44.44	45.33	46.24	47.16
IX	Accounting Tech IV Fire Department Coordinator Grant Writer Harbor Master PW Foreman Sr Center Director Utility Foreman	38.72	39.49	40.28	41.09	41.91	42.75	43.61	44.48	45.37	46.27	47.20	48.14
X A	Asst. Finance Director	43.75	44.63	45.52	46.43	47.36	48.30	49.27	50.25	51.26	52.29	53.33	54.40
X B	Police Sergeant	44.17	45.05	45.95	46.87	47.81	48.77	49.74	50.74	51.75	52.79	53.84	54.92
	Administration												
XI	Finance Director Port Director Police Chief PW Director City Clerk Planning Director	54.37	55.46	56.57	57.70	58.85	60.03	61.23	62.45	63.70	64.98	66.28	67.60
XII	Deputy City Manager	60.89	62.11	63.35	64.62	65.91	67.23	68.57	69.94	71.34	72.77	74.22	75.71