



## **CITY COUNCIL SPECIAL MEETING**

Thursday, July 31, 2025 at 6:00 PM

### **MINUTES**

*Our Vision. To have an infrastructure and city workforce that supports a sustainable, diversified and growing economy. We will partner with others to achieve economic development and other common goals that assure a high quality of living, and excellence in education.*

### **MEETING INFORMATION**

#### **CITY COUNCIL SPECIAL MEETING CITY HALL COUNCIL CHAMBERS / 6:00 p.m.**

141 Main Street, Dillingham, AK 99576 (907) 842-5212

### **CALL TO ORDER**

#### **ROLL CALL BY THE CLERK: THESE MEMBERS WERE PRESENT:**

- Bertram Luckhurst, Council Member
  - Michael Bennett, Council Member
  - Steven Carriere, Council Member
  - Curt Armstrong, Council Member – Via Zoom
  - Kaleb Westfall, Council Member – Via Zoom
  - Kevin McCambly, Council Member
- And Mayor Ruby was present

### **PLEDGE OF ALLEGIANCE**

The pledge was recited.

### **APPROVAL OF AGENDA**

MOTION: Steven Carriere moved to approve the agenda.

SECOND: Michael Bennett

ROLL CALL VOTE YEA: unanimous

MOTION PASSED

### **CITIZEN'S DISCUSSION (Prior Notice or Agenda Items)**

No citizens provided comments.

**SPECIAL BUSINESS**

MOTION: Steven Carriere moved to enter Executive Session to discuss a personnel matter related to the City Manager with legal counsel.

SECOND: Michael Bennett

ROLL CALL VOTE Yea: Unanimous

MOTION PASSED

ENTERED EXECUTIVE SESSION at approximately 6:15 p.m.

1. EXECUTIVE SESSION TO DISCUSS A PERSONNEL MATTER RELATED TO THE CITY MANAGER (Council and Legal Council)

The following subjects may be discussed in an Executive Session, from which the public is excluded: DMC 2.09.050

Legal advice, specifically a candid discussion of facts and litigation risks with just Council members, the Mayor, and the City Attorneys.

Steve moved to come out of Executive Session at 7:10 PM. Bert Seconded. The vote was unanimous.

MOTION: Steven Carriere moved to enter Executive Session to discuss a personnel matter related to the City Manager.

SECOND: Kaleb Westfall

ROLL CALL VOTE Yea: Unanimous

MOTION PASSED

ENTERED EXECUTIVE SESSION at 7:19 p.m.

2. EXECUTIVE SESSION TO DISCUSS A PERSONNEL MATTER RELATED TO THE CITY MANAGER (Council and City Manager)

The following subjects may be discussed in an Executive Session, from which the public is excluded: DMC 2.09.050

At the conclusion of the first topic, the Council will notify the City Manager if it intends to return to executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the City Manager may request a public discussion.

Motion to come out of executive session made by Steve. Seconded by Bert. Vote was unanimous among those present (Kaleb had dropped off). The Executive Session ended at 8:35 p.m.

3. NEXT STEPS

MOTION: Direct the city attorney to prepare two items for the next regular council meeting:

An addendum to the City Manager's contract (originally referred to as a probationary agreement).

A resolution for termination without cause.

MOTION MADE BY: Steve Carriere

SECOND: Curt Armstrong

DISCUSSION: Armstrong suggested revising the term "probationary" to "addendum."

**VOTE (Roll Call):**

Armstrong – Yes

Luckhurst – Yes

Westfall – Absent for vote

Bennett – Yes

McCambly – Yes

Carriere – Yes

**MOTION PASSED****COUNCIL COMMENTS**

Curt Armstrong: “No, I’m good. Thanks.”

No other comments were offered.

**MAYOR’S COMMENTS**

Mayor Ruby thanked council members for their time and dedication, noting the council is handling a difficult situation with care and seriousness.

**ADJOURNMENT**

Meeting adjourned at 8:47 p.m.

**ATTEST:**

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Abigail Flynn, Acting City Clerk

[SEAL]

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Date of Approval