Meeting Date: September 4, 2025

CITY OF DILLINGHAM, ALASKA

RESOLUTION NO. 2025-40

A RESOLUTION OF THE DILLINGHAM CITY COUNCIL AUTHORIZING THE ACTING CITY MANAGER TO APPROVE A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF DILLINGHAM AND PUBLIC EMPLOYEES LOCAL 71

WHEREAS, the Public Employees Local 71 ("Local 71") represents the City of Dillingham's ("City") Public Works and Port Department employees ("Employees"); and

WHEREAS, the City has had an agreement with Local 71 from July 1, 2025 – June 30, 2028; and

WHEREAS, the City and Local 71 have reached a tentative three (3) year collective bargaining agreement ("CBA"); and

WHEREAS, the CBA shall take effect July 1, 2025, and will remain in full force and effect through June 30, 2028; and

WHEREAS, the Members have voted and approved the tentative CBA; and

WHEREAS, the CBA is subject to approval by the Dillingham City Council; and

WHEREAS, the ratified CBA authorizes a 0% wage increase on July 1, 2025; a 1% wage increase on July 1, 2026; and a 2% wage increase on July 1, 2027, and other negotiated amendments.

NOW, THEREFORE, BE IT RESOLVED that the Dillingham City Council has authorized the Acting City Manager to approve the CBA between the City and Local 71, which will commence, retroactive, on July 1, 2025 and end on June 30, 2028.

PASSED and ADOPTED by the Dillingham City Council on September 4, 2025.

	Alice Ruby, Mayor	
ATTEST:	[SEAL]	
Abigail Flynn, Acting City Clerk		

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