

CITY OF DILLINGHAM, ALASKA

RESOLUTION NO. 2025-47

A RESOLUTION OF THE DILLINGHAM CITY COUNCIL AUTHORIZING THE CITY MANAGER TO CONTRACT WITH PREMERA BLUE CROSS TO PROVIDE HEALTH INSURANCE FOR THE CITY OF DILLINGHAM EMPLOYEES

WHEREAS, it is the City's intent and preference to provide health insurance to its employees and dependents; and

WHEREAS, the City is currently not in a position to discontinue with the current carrier to look for other plans due to coverage demands, and

WHEREAS, the City has opted to renew with Premera Blue Cross Blue Shield Preferred Choice Plus with an increase in Health and Dental Premiums of 4.84% and is also offered a 0% increase in UNUM Life for the 2026 calendar year for a cost estimate increase of \$55,576.44 if the renewal is accepted by November 6, 2025 and

WHEREAS, and due to a High Deductible Health Plan, the City will continue a Health Reimbursement Arrangement that reimburses the employee up to \$2,000 per individual and \$4,000 per family of their deductible; and

NOW, THEREFORE, BE IT RESOLVED by the Dillingham City Council, Dillingham, Alaska that Jack Savo Jr., Acting City Manager, City of Dillingham, P. O. Box 889, Dillingham, AK 99576 be and is hereby designated as the Authorized Agent of the Employer and is hereby authorized to sign an Agreement with Premera Blue Cross for Health Insurance Coverage.

PASSED and ADOPTED by the Dillingham City Council on November 6, 2025.

SEAL:

Alice Ruby, Mayor

ATTEST:

Abigail Flynn, Acting City Clerk