

City of Dillingham
Fiscal Note

Agenda Date: November 6, 2025

Renew health insurance with Premera BCBS for the 2026 Calendar year

ORIGINATOR: Finance Director

FISCAL ACTION (TO BE COMPLETED BY FINANCE)		FISCAL IMPACT	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
AMOUNT REQUESTED:		FUNDING SOURCE		
		City of Dillingham		
FROM ACCOUNT		Project		
xxxx 6210 xx xx	Health Insurance			
xxxx 6215 xx xx	Dental Insurance			
xxxx 6560 xx xx	Health Reimb Premium			
xxxx 6220 xx xx	Life Insurance			
xxxx 6211 xx xx	Health Reimb payout			
TO ACCOUNT:	VERIFIED BY:	Anita Fuller	Date:	10/29/2025

EXPENDITURES

OPERATING	FY26	FY27	FY28	FY29
Health 5% Inc. from CY2025	\$ 583,562.88	\$ 583,562.88		
Dental 0% Inc. from CY2025	18,727.74	18,727.74		
HRA 0.00 Inc from CY2025	2,490.00	2,490.00		
Life 0% Inc from CY2025	\$11,850.00	\$11,850.00		
HRA payout estimate	13,000.00	13,000.00		
TOTAL OPERATING	\$ 629,630.62	\$ 629,630.62	\$ -	\$ -

CAPITAL	\$ -			
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REVENUE	-			
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FUNDING

General & Special Rev. Funds	\$ 629,630.62	\$ 629,630.62		
State/Federal Funds				
Capital Project				
Other				
TOTAL FUNDING	\$ 629,630.62	\$ 629,630.62	\$ -	\$ -

POSITIONS

Full-Time				
Part-Time				

Analysis: (Attach a separate page if necessary)

See Resolution 2025-XX

CY25 Increase was 3% Health, 3% Dental, 0% Life. CY24 Increase was 37%, Dental 4%.

Industry Standard is 15-30%

FY26 Budget was for an 15% Health insurance increase, 5% Dental Increase and 5% Life Increase

PREPARED BY: Anita Foran October 29, 2025

DEPARTMENT: Finance

APPROVED BY: _____