



Council Meeting – Regular  
Meeting Date: April 6, 2023  
Submitted By: Administration

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## Information

### **TITLE**

Adopt Resolution 2023-09; A Resolution of the Dillingham City Council Waiving Section 3.95 of the City's Personnel Regulations to Authorize Hiring Dennis Wilson as a Corrections Officer While His Sister is the Corrections Sergeant

### **RECOMMENDED ACTION**

I move to adopt Resolution 2023-09.

### **SUMMARY OF ISSUE**

Personnel Regulation 3.95 Nepotism states: No employee shall hold a position over which a member of his/her family exercises direct supervisory control.

It further states: The City Council, upon recommendation of the City Manager, shall have power to grant specific waivers of this provision if they decide the appointment is in the best interest of the City.

A process has been established wherein Police Sergeant Maines will be Dennis Wilson's direct supervisor. The City Manager recommends this waiver as there is a critical need for staffing in corrections.