

**RODERICK KEVIN DONALD**

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**EMPLOYMENT HISTORY**

**2017-2020 Colville Confederated Tribes/History and Archaeology Program**  
Tribal Archaeologist/ Wildland Fire Fighter-BAER Team Supervisor

**Program Funding (2018-2020):**

**Outside Funds:** BPA = \$186,000.00, Avista = \$15,000.00,  
Chelan PUD = \$10,000.00, UCUT = \$18,000.00  
WDNR/FFSA = \$98,000.00 Total = \$327,000.00

**Internal Funds:** CCT Environmental Trust

Owhi Lake Dam Project = \$14,312.00, Hall Creek Project = \$15,850.00

Upper San Poil Project = \$15,003.00

CCT Forestry

15 Timber Sales = \$150,000.00

Total = \$195,165.00

**Burn Area Emergency Response (BAER) Team Leader and Wildland Firefighter**

- a. Passed Classroom and Pack Fitness Test = Red Card/Moderate (2018-2019)
- b. Completed READ training at Colville National Forest/May 2018 – Present
- c. Completed FEMA training course IS-00700.b Intro to Nat. Incident Mang. Sys

**WDNR Forest Practice Application (FPA) Review**

- a. Secured \$58,000.00 for participation in DNR/Tribal/UCUT FPA discussion as well as the review and commenting period on FPA proposed projects.
- b. Created FPA case study/cost analysis DNR review, additional funding of FPAs.

**Principal Investigator/Project Management/Field Team Supervisor on Federal, State and Municipal Project/Contracts**

- a. BPA Projects on and off reservation
- b. ACOE Rufus Woods/Pac Aqua Project/Working Group
- c. DNR Land Exchange Project and FPAs/Working Group
- d. Chelan County PUD/Rocky Reach Working Group
- e. Other Counties: Okanogan, Ferry, Stevens, Lincoln, Chelan, Pend'oreille, Whatcom, Skagit, Methow District.

Principal Investigator and Project management/review and compliance of Tribal Code, NAGPRA, NEPA, NHPA, ARPA and state laws within the 1.4 million-acre boundary of the CCT an 38 million acres of traditional lands. Supervision of senior archaeology staff. Experience developing business relationships with federal agencies: ACOE, BIA, BOR, USFS, BLM, EPA, BPA, the Columbia River Initiative and the Columbia River Treaty. State agencies include: the WSDOT, WSDNR, WSDAHP, WSDFW, WSDOE.

**2014-Present Duke University/Department of Cultural Anthropology**

Visiting Scholar/ Visiting Instructor/Research Collaborator

Primary responsibilities: teaching, research, curriculum development, classroom management and mentoring undergraduate students.

## **EDUCATION**

- 2018 Data Analytics/Statistical Programming Certification  
2000 Ph.D. Applied Anthropology, University of Oregon.

## **PROFESSIONAL ANTHROPOLOGICAL CREDITIALS (current and previous)**

- 2015-Present WISAARD-Washington Department of Archaeology and Historic Preservation  
2003-Present Register of Professional Archaeologists ([www.rpanet.org](http://www.rpanet.org))  
1992-Present Secretary of Interior Standards for Professional Ethnographer and Archaeologist

## **CURRENT REPORTS**

- 2020 Friedlander Timber Sale Report/Principal Investigator/On file-Colville Confederated Tribes (CCT)  
2019 Owhi Lake Dam Restoration Project/Principal Investigator/On file-CCT  
2019 BPA Colville-Republic Transmission Line Project/Principal Investigator/On-File-CCT  
2018 Harberd FPA Report/On file – CCT  
2018 Upper SanPoil Restoration Project/Principal Investigator/On file-CCT  
2017 Hall Creek Restoration Project/Principal Investigator/On File-CCT  
2017 Tim Seaman/Leavenworth Report/ On file-CCT

## **PREVIOUS REPORTS**

- 2003 Results of Phase I Pedestrian Survey/Cultural Resource Inventory of the Installation of a Protective Fence Around the Foley Creek Riparian Restoration Project Area. Cultural Resource Inventory report prepared for and on file with the Deschutes Resources Conservancy, Bend, Oregon.
- 2001 Results of Archaeological Phase I Sub-Surface Testing at AZ AA: 15:127[ASM] Near the City of Three Points in Pima County, Arizona. Cultural resource inventory report prepared for Tierra Realty and Development. Report on file with the Arizona State Historic Preservation Office/Arizona State Museum, Tucson, AZ.
- 1995-1996 An Archaeological Phase I Pedestrian Survey of the Ofu-Olosega Road Project. Cultural Resource Inventory report prepared for American Samoa Power Authority. Report on file at the American Samoa State Historic Preservation Office.  
<http://www.ashpo.org/index.php/down3.html>
- 1995 Internal Evaluation for the Office of Archives and Records Management: Report prepared for the University of Oregon Planning, Public Policy and Management's (PPPM) Micronesia and South Pacific Program. Project funded by the Department of Interior and PPPM. Report on file with the Department of Administrative Services, Office of Archives and Records Management, American Samoa Government.  
[http://darkwing.uoregon.edu/~mspp/news\\_summer95/amsamoa.html](http://darkwing.uoregon.edu/~mspp/news_summer95/amsamoa.html)

- 1992 Cultural Resource Monitoring Report for the Napili Gardens Townhouse Complex, Maui. Report prepared by Archaeological Consultants of the Pacific (formerly Archaeological Consultants of Hawaii) to satisfy NHPA Section 106/110 compliance. Report on file at the Hawaii State Historic Preservation Office, Honolulu.
- 1990 An Ethnographic Bibliography of the Ochoco National Forest and Surrounding Areas of Interest. Bibliography prepared for the Cultural Heritage Program, Ochoco and Deschutes National Forests. Report on file at the Ochoco National Forest, Supervisor's Office. Prineville, Oregon.
- 1990 Wild and Scenic River Corridor Study for the Chewaucan River. Cultural Resource Inventory report prepared for the Fremont-Winema National Forest NHPA Section 106/110 compliance. Report on file at the Oregon State Historic Preservation Office (Salem, Oregon) and the Fremont-Winema National Forest, Lakeview, Oregon.
- 1989 Fitzcraft Timber Sale. Cultural Resource Inventory report prepared for the Fremont-Winema National Forest NHPA Section 106/110 compliance. Report on file at the Oregon State Historic Preservation Office (Salem, Oregon) and the Fremont-Winema National Forest, Lakeview, Oregon (Brian E. Hemphill, R. Kevin Donald, Coleen M. Hemphill and Jean A. Nelson).
- 1989 Orchid Timber Sale. Cultural Resource Inventory report prepared for the Fremont-Winema National Forest NHPA Section 106/110 compliance. Report on file at the Oregon State Historic Preservation Office (Salem, Oregon) and the Fremont-Winema National Forest, Lakeview, Oregon. (with Jean A. Nelson).
- 1989 Willow Hawk Timber Sale. Cultural Resource Inventory report prepared for the Fremont-Winema National Forest NHPA Section 106/110 compliance. Report on file at the Oregon State Historic Preservation Office (Salem, Oregon) and the Fremont-Winema National Forest, Lakeview, Oregon. (with Jean A. Nelson).
- 1989 Blue Springs Timber Sale. Cultural Resource Inventory report prepared for the Fremont-Winema National Forest NHPA Section 106/110 compliance. Report on file at the Oregon State Historic Preservation Office (Salem, Oregon) and the Fremont-Winema National Forest, Lakeview, Oregon. (with Jean A. Nelson).
- 1989 Pan Timber Sale. Cultural Resource Inventory report prepared for the Fremont-Winema National Forest NHPA Section 106 compliance. Report on file at the Oregon State Historic Preservation Office (Salem, Oregon) and the Fremont-Winema National Forest in Lakeview, Oregon. (Brian E. Hemphill, Coleen M. Hemphill, R. Kevin Donald and Jean A. Nelson).

## **PREVIOUS ARCHAEOLOGICAL EXPERIENCE**

- 2002 Applied Archaeological Research. Portland, Oregon. Archaeologist. Assisted with field-testing and excavations at prehistoric sites along the Northern Columbia River.

- 2001 Tierra Realty and Development. Tucson, Arizona. Archaeologist. Field-testing, NHPA Section 106 review and compliance. Cultural Resource Inventory report writing.
- 2000 Public Works Department, City of Springfield. Springfield, Oregon. Project Manager and Ethnographer. Collected, analyzed and reported on oral histories relevant to the Army Corp of Engineer's ecological restoration of indigenous flora, fauna and water quality regarding the Springfield Millrace.
- 1997 – 1998 Gifford-Pinchot National Forest, Packwood/Randle Ranger District. Packwood, Washington. GS-11 District Archaeologist/Program Manager. Research experience as a full-time supervising archaeologist conducting field test and writing reports on the study of various archaeological data, including human remains.
- 1995 - 1996 Office of Archives and Records Management (OARM). Department of Administrative Services. American Samoa Government. Tutuila, American Samoa. Archival and Records Management Technical Assistant. Census Verification and Certified Statement Services. ASCA Title 4, Ch.12 and ASAC Title 2, Ch.3 and all applicable Federal laws.
- 1995 - 1996 Amerika Samoa Humanities Council (ASHC). Department of Administrative Services. American Samoa Government. Tutuila, American Samoa. Living Museum: Cultural Renaissance and Preservation Project. Principal Investigator/Museum Planning and Grant Writer. Grant Identification Number R-CR95-3-009. "The ASHC provided support for this proposal because the project's aim, to nurture and rekindle interest in and knowledge of the historical and philosophical traditions that originated from the various artwork of Samoa, is a worthy one. Its focus on the inclusion of the diverse ethnic backgrounds of the people now living in Amerika Samoa was highly favored by the Council."
- 1995 American Samoa Power Authority, American Samoa Government. Tutuila, American Samoa. Archaeologist and Principal Investigator. Experience in conducting archaeological field testing as part of the NHPA Section 106/110 review and compliance.
- 1993 Archaeological Investigations Northwest. Portland, Oregon. Bioarchaeologist. Experience in the supervision and monitoring of field excavations of human remains. Osteological identification and data synthesis of human remains. Experience in the supervision of field surveys, excavations, artifact identification and the analysis and synthesis of archaeological data.
- 1991 Applied Research Group (ARG), Bishop Museum. Honolulu, Hawaii. Ethnographic Specialist and Bioarchaeologist. Conducted research in the ethno-archaeological division of the Bishop Museum. Locations of archaeological fieldwork and laboratory work conducted with the ARG include Oahu, Maui and Moloka'i. Experience in museum studies, field testing, excavations, artifact identification and the synthesis of archaeological remains.
- 1989 – 1991 Fremont-Winema National Forest and Ochoco National Forest, Lakeview and Burns, Oregon. GS-7/9 Archaeologist – Experience in the supervision of field testing, site excavation,

artifact identification and the analysis of the field data. Experience in the supervision of the completion of Cultural Resource Inventory (CRI) Reports.

- 1989 Infotec Inc. Fresno, California. Archaeologist. Experience in the supervision of field testing, excavations, monitoring of ground-disturbing activities in right-of-way of natural gas pipeline corridor.
- 1988 PHRI, Inc. Hilo, Hawaii. Bioarchaeologist. Experience in supervising field excavations of human remains, the bioarchaeological lab analysis of human remains.
- 1987 Center for Folklife and Cultural Heritage. Smithsonian Institution. Washington, DC. Academic Award Recipient. Supervised ethnographic experience in the use of photography. Documented cultural preservation via the annual Folklife Festival on the Mall. Certification in Museum Studies and Preservation Techniques.

### **PROFESSIONAL CONFERENCE PRESENTATIONS**

- 2019 Northwest Archaeology Conference, March 20-23, *Symposium: Colville Confederated Tribes History/Archaeology Program General Session: A confluence of traditions and resources.*
- 2018 Northwest Archaeology Conference, March 28-31, *The Mowitch Project- Traditional and Contemporary Methods of Hunting and Use Confederated Tribes of the Colville Reservation*

### **PROFESSIONAL DEVELOPMENT: TRAINING AND COURSEWORK**

2017-Present **ESRI Training:**

- **Getting Started with the Geodatabase** 3.5hrs/Completed 3-14-20
- **Teaching with GIS: Filed Data Collection Using ArcGIS** 5hrs/Completed 3-4-20
- **Basics of Geographic Coordinate Systems** 1.25hrs/ Completed 2-5-20
- **Getting Started with GIS** 3.5hrs/Completed 1-19-20
- **Building Models for GIS Analysis Using ArcGIS** 3.75hrs/Completed 11-15-19
- **Working with Coordinate Systems in ArcGIS** 2.75hrs/Completed 10-23-19
- **GIS for Mining Action: Georeferencing and Digitizing** 3.25hrs/Completed 11-5-19
- **Georeferencing Raster Data Using ArcGIS** 3hrs/Completed 9-28-19

2017-2020 **Burn Area Emergency Response (BAER) Wildland Fire Fighter FEMA Training**

- FEMA IS-00700.b Intro to the National Incident Management System
- Certificate of Clearance for Work Capacity Test – Moderate
- National Wildfire Coord. Group – S-190 Intro to Fire Behavior
- National Wildfire Coord. Group – S-130 Firefighter Training
- National Wildfire Coord. Group – RT-130 Annual Refresher

2017-2020 Heartsaver First Aid CPR AED Training

2017 Data Science and Analytics. The Johns Hopkins Bloomberg School of Public Health.

## **SOFTWARE TOOLS AND APPLICATIONS**

- **ESRI ArcGIS/ArcPro 10.5, Trimble GPS**
- **Statistical Analysis (BASE SAS)**
- **MS Windows and MS Office (Word, Excel, Access, Power Point)**
- **Re:discovery/Proficio Software-cataloguing, curatorial and collections management support.**

## **PROFESSIONAL MEMBERSHIPS**

1997 – Present Society for Applied Anthropology. Fellow

2003 – Present Society of American Archaeology - Member

2003 – Present Register of Professional Archaeologists-Member ([www.rpanet.org](http://www.rpanet.org))

2017 – Present Association of Oregon Archaeologists

2017 – Present Association for Washington Archaeologist

2008 – 2013 North Carolina Archaeological Society – Executive Board Member

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Curriculum Vitae

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**I. EDUCATION**

- 2017 Data Analytics Certification
- 2000 Ph.D. Cultural/Applied Anthropology, University of Oregon.
- 1995 International Studies 1995 Universidad de Catolica, Santiago, Chile- Oregon State University's Urban and Rural Development in Chile-Summer Session Overseas Program: Oregon State Univ.
- 1992 M.S. Anthropology, University of Oregon.
- 1987 B.S. Anthropology, University of Oregon
- 1987 Certificate in Folklore and Ethnic Studies, University of Oregon English Dept.

**II. EMPLOYMENT HISTORY****2017-2020 Colville Confederated Tribes/History and Archaeology Program**  
Tribal Archaeologist/ Wildland Fire Fighter-BAER Team Supervisor

Principal Investigator and Project management of review and compliance of tribal code, NAGPRA, NEPA, NHPA, ARPA and state laws within the 1.4 million-acre boundary of the Colville Reservation as well as their 38 million acres of traditional lands. Burn Area Emergency Response (BAER) Supervisor/Team Lead on all on-reservation fires. Qualitative and quantitative statistical analysis, ArcGIS/ArcPro, museology, osteology, contract negotiations, developing scopes of work, environmental review and compliance, development of business strategies, project management as a principal investigator or field director, technical writing; supervision of senior archaeology staff. Experience developing business relationships with federal agencies ranges from: the Army Corps of Engineers, the Bureau of Indian Affairs, the Department of Reclamations, the United States Forest Service, the Bureau of Land Management, the Environmental Protection Agency, the Bonneville Power Authority, the Columbia River Initiative and the Columbia River Treaty. State agencies include: the Washington State Department of Transportation, the Washington State Department of Natural Resources, the Washington State Department of Archaeology and Historic Preservation, Washington State Department of Fish and Wildlife, and Washington State Department of Ecology.

**2014-Present Duke University/Department of Cultural Anthropology**

Visiting Scholar/ Visiting Instructor/Research Collaborator

Primary responsibilities here are related to teaching a freshman seminar on world archaeology, human adaptation and sustainability. Other responsibilities include: research, curriculum development, classroom management and mentoring undergraduate students. Additional responsibilities and accomplishments include:

- Increasing student involvement by creating community-based fieldwork opportunities with the Gullah Geechee Cultural Heritage Corridor, a National Park Service Heritage Area. The research is focused on island and coastal ecology and sustainability.
- Reviewing NEPA, the Council on Environmental Quality and NHPA projects to ensure federal and local compliance to preserve cultural and natural resources. GGCHC
- Create, develop and disseminate NEPA and NHPA protocols to community members to promote awareness and clarity of the federal environmental review process.

**2003-Present All-Terrain Ethno-Archaeological Consulting Services, Professional Consultant**

Professional consultant and contract specialist providing services that emphasize NEPA EIS Review and NHPA Section 106 Compliance for ecological restoration and resource claims in Oregon, Arizona, Massachusetts, and North Carolina. Additional responsibilities and accomplishments:

- Principle Investigator - Foley Creek Riparian Restoration Project – NEPA environmental restoration project using the NHPA Section 106 process to evaluate and document the condition of Central Oregon’s Foley Creek’s riparian areas.
- Arizona DOE Technology Literacy Grant: \$15,000 for Visions Unlimited Academy
- Principal Investigator - The Jonahville Cemetery Project – NHPA Section 106 Review and Compliance – negotiated research contract on multi-million-dollar development project to develop a cultural resource inventory report aimed at land-use resource claims for a historical African-American Cemetery.
- Records Manager and Business Officer – Contract with the NC Dept. of Commerce’s Industrial Commission. Records and retention schedule specialist cataloguing paper and electronic records for the NC Industrial Commission. Oversaw the instillation of a new archives building.
- Contract Specialist – Hope Elementary Charter School – (K-5) Data analytics and data modeling to measure variables associated with student performance.
- Contract Specialist – Measurement Inc. – NJ ASK and New York DBQ Training.
- Conservator – Atlas Preservation



**2012-Present University of Arizona/Bureau of Applied Research in Anthropology (BARA)** – kdonald@email.arizona.edu, UIA Residential Scholar (Sept.-Dec. 2013)  
Visiting Scholar

Applied anthropology/archaeology and ethnography were fundamental methods used to conduct research on the dynamics of the government-to-government consultation process as outlined in E.O 13175 and the Advisory Council of Historic Preservation's *'Consultation with Indian Tribes in the Section 106 Review Process: A Handbook*. I applied archaeological and architectural related Federal and State stewardship laws to protect the University Indian Ruins classic Hohokom archaeological site (AZ BB: 9:33). Additional responsibilities and accomplishments include:

- Awarded highly competitive positions as Visiting/Residential Scholar by professional peers
- Made significant contributions to the mission of the Anthropology department through scholarly lectures and interaction with faculty and graduate students
- Protected an historic property worth more than \$750,000.00 via federal and state statutes
- Published 3 book reviews in peer-reviewed journal *Transforming Anthropology*
- Submitted Wenner-Gren Foundation for Anthropological Research Grant
- Selected as a fellow of the Society for Applied Anthropology ([www.sfaa.net](http://www.sfaa.net))

**2010-2012 North Carolina State University/Department of Sociology and Anthropology**  
Lecturer

My duties here ranged from course management, student mentoring, public service, and supervising qualitative and quantitative research with MOU between North Carolina State University (NCSU) and the NC State Historic Preservation Office Research Center. My status was as a dual employee between the NC State Historic Preservation Office (SHPO), Division of Historical Resources and NCSU. My primary responsibilities included teaching and research. Additional responsibilities and accomplishments include:

- Designed and implemented archaeological and osteological curriculum for graduate and undergraduate students
- Increased student participation by instituting a formal partnership between the university and the NC Division of Historical Resources/Research Center
- Appointed to two departmental committees to assess departmental performance and chair graduate student's Master's thesis
- Advanced educational excellence by supervising internships of undergraduate and graduate students in formal quantitative and qualitative research methods

**2010-2011 NC SHPO, Division of Historical Resources/Research Center- Laboratory Scientist**

I applied and regulated federal and state conservation laws of the NC Research Center, the archaeological lab for the state. I worked with various local and state museums, Historic Sites, and state universities providing technical assistance regarding: prehistoric and historic artifact lending, deeds of gifts, artifact identification, artifact processing, artifact preservation, and collections management. Additional responsibilities and accomplishments include:

- Managed state repository ARTCAT SQL server database with more than 11 million artifacts
- Amended Archaeological Curation Standards and Guidelines
- Oversaw more than 30 contracts with state museums and historic sites
- Wrote Memorandum of Understanding (MOU) to facilitate a formal partnership between NCSU and the Research Center

**2009 Meredith College/Department of History and Political Science – Instructor**

My primary responsibilities included teaching. Other responsibilities called for participation in curriculum development, classroom management, and mentoring students. Additional accomplishments include:

- Introduced and encouraged student participation in North Carolina's Historic Sites with visits to Town Creek, Stagville, and the NC Museum of History.
- Provided hands-on examples of ancient tool manufacturing, pottery-making and archaeological artifact identification.

**2008-2011 NC SHPO, Division of Historical Resources/Cemetery Survey and Stewardship Program – Archaeologist/Program Management (full-time)**

Program Coordinator who developed and implemented all facets of the Cemetery Survey and Stewardship Program (CSSP), a state-level program serving as a clearinghouse on issues related to cemetery law and preservation including NHPA Section 106 Review and Compliance. Applied federal and state conservation laws relevant to resource claims, Section 106 and historic preservation. Additional responsibilities and accomplishments include:

- Successfully built and managed education and conservation program from inception
- Created relational database from scratch: improved efficiency in program management
- Created electronic-based site form resulting in 9% cost saving of program budget
- Provided new resources of ArcGIS and geospatial analysis and predictive modeling
- Increased program awareness: 6 workshops and over 15 public speaking engagements

**2004-2008 University of Arizona/Africana Studies Program – Adjunct Instructor**

Participation in curriculum development, classroom management, mentoring students, serving on program, departmental, and faculty review committees. Additional responsibilities and accomplishments include:

- Taught undergraduate courses in Anthropology, Sociology, Religious Studies
- Set program standard for supplementing traditional curriculum with web-based course
- Increased student participation by providing community-based fieldwork opportunities
- Secured internal funds for national and international conferences
- Designed empirical student-based research project on student retention

**2000-2004 Lewis and Clark College/Dept. of Sociology and Anthropology – Vis. Asst. Prof.**

My primary responsibilities were teaching, research and mentoring students. I participated in curriculum development, classroom management, mentoring students, and served on program, departmental, and faculty review committees. Additional responsibilities and accomplishments include:

- Selected as a finalist out of 150 faculty members for Teacher of the Year Award
- Taught undergraduate anthropology and sociology courses
- Designed empirical community-based projects for student fieldwork opportunities

**III. GRANTS, SCHOLARSHIPS, and AWARDS**

- |              |   |
|--------------|---|
| Nov 2020     | Wenner-Gren Foundation for Anthropological Research (in revision)   |
| July 2016    | Peace Corps Liberia Program – declined  |
| 2013         | University of Arizona UIA Residential Scholar <i>(Sept.-Dec. 2013)</i>  |
| 2013-Present | Society for Applied Anthropology – Fellow   |
| 2007         | University of Arizona College of Humanities Honorarium - \$500.00 - Invited paper and presentation at the Association for the Study of African American Life and History Convention. Charlotte, North Carolina. |
| 2007         | University of Arizona Foreign Travel Grant - \$800.00 - Panel Chair and presenter at the Universiti Kebangsaan Malaysia Conference on Language and Nationhood, Kuala Lumpur, Malaysia.                          |

- 2006 University of Arizona College of Humanities Honorarium - \$900.00 – Panel chair and presenter at the Society for Applied Anthropology Conference, Vancouver, British Columbia.
- 2005 University of Arizona College of Humanities Honorarium - \$800.00 – Presenter at the Society for Applied Anthropology Conference, Santa Fe, New Mexico.
- 2003 Drug Policy Alliance Conference Scholarship - \$500.00 - (declined)
- 2001-2002 Finalist- Teacher of the Year - Lewis and Clark College
- 2001 Arizona DOE Technology Literacy Grant - \$15,000 – Visions Unlimited Academy
- 2001-2002 Travel Award - \$500.00 - Lewis and Clark College
- 1994-2000 Laurel Award/Academic Scholarship - \$60,000 – Univ. of Oregon
- 1995 Technical Assistant Award - \$6000.00 - Univ. of Oregon, Planning, Public Policy and Management Program (PPPM)
- 1997-1998 Graduate Student Research Award - \$2500.00 – Univ. of Oregon
- 1995 National Endowment for the Humanities Grant - \$3000.00 - American Samoa Cultural Renaissance Project
- 1993 Graduate Student Research Award - \$2500.00 – Univ. of Oregon
- 1987 Smithsonian Institution - \$3000.00 - Center for Folklife and Cultural Heritage

#### IV. **PROFESSIONAL SERVICE**

Co-Chair MA Thesis, Department of Sociology and Anthropology, NC State University  
 2012 Garrett, Amy (2012). Osteological Analysis of a Late Woodland North Carolina Ossuary: The Piggot Site (31CR14), Carteret County, North Carolina.

##### **Societies and Committees**

- 2012 Anthropology Program Assessment, Department of Sociology and Anthropology, North Carolina State University
- 2008 – 2013 North Carolina Archaeology Society - Executive Board Member

- 2006-2007 Reviewer. High Plains Society for Applied Anthropology. Special Issue on Critical Hermeneutics.
- 2004 – 2008 Africana Studies Program, University of Arizona Program Awards Committee-Organizer, Grant Writing Organizer, Departmental and Curriculum Committee. Lecture and Film Series Committee.
- 2004 – 2008 University of Arizona Community Service  
 (a). Student Retention Program Research  
 (b). Daughters on Campus Day – Invited Guest Lecturer  
 (c). C.A.T.S. Academics Student-Athlete Advisor
- 2000 – 2003 Sociology/Anthropology Department, Lewis and Clark College: Departmental and Curriculum Committee. Student Advisory Committee. Ethnic Studies Student Union Faculty Advisor

#### v. **PUBLICATIONS AND PROFESSIONAL WRITINGS** (\* indicates peer-review)

- Forthcoming The NC Cemetery Survey and Stewardship Project: A Practical Guide to Establishing a State-Level Preservation and Conservation Program. Manuscript\*
- Forthcoming 'Aftermath of Slavery: A Study of the Condition and Environment of the American Negro.' William Sinclair. *North Carolina Historical Review*.
- 2018 'The Origins of Collective Decision-Making.' Andy Blunden. *Transforming Anthropology*. Vol. 26, Issue 2, Pp. 207-208.
- 2015 'Our Historical Society and the Duwamish People: The Importance and Relevance of First-Contact Scenarios. In *Footprints: On the Sands of Time*. A publication of the Southwest Seattle Historical Society. Fall 2015, Issue XCII. p. 4-5.
- 2013 'Theories of Religion.' (ed.) Seth D. Kunin. *Transforming Anthropology*. Vol. 21, Issue 2, pp.207-208.
- 2013 'What Shall We Do with the Negro? Lincoln, White Racism, and Civil War America.' Paul D. Escott. *North Carolina Historical Review*, Volume XC, Number 2. pp. 223-224.
- 2012 Planning, Public Policy and Heritage Preservation: An Example of an Emergent Cemetery Project in North Carolina. Society for Applied Anthropology Newsletter, Feb. 2012 <http://sfaanews.sfaa.net/2012/02/01/planning-public-policy-and-heritagepreservation-an-example-of-an-emergent-cemetery-project-in-northcarolina/>
- 2011 'The St. Louis African American Community and the Exodusters.' Bryan Jack. *North Carolina Historical Review*, Vol. LXXXVIII, No. 1. pp. 109-111.

- 2010 "Melville J. Herskovits and the Racial Politics of Knowledge." Jerry Gershenhorn. *Transforming Anthropology*. Vol. 18 (1). p. 99-100.
- 2010 Historical Narratives and Truth. Sufism: An Inquiry. *Journal of the International Association of Sufism*. Vol. XV. No. 1, p.14-16. \*
- 2009 "A New World: England's First View of America." Kim Sloan. *North Carolina Historical Review*. Vol. LXXXVI. Number 1. January 2009. pp. 101-102.
- 2009 Digging Deep: Primary Sources in Archaeology. *Tar Heel Junior Historian*, 48:2. pp. 26-27.
- 2008 Results of Phase I Pedestrian Survey/Cultural Resource Inventory of the Proposed Hampton Place Residential Construction Project. Jonahville Cemetery Site Report (31MK1080\*\*). Report prepared for the Issac Group, Inc. to satisfy NHPA 106 compliance. On file at the North Carolina State Historic Preservation Office, Raleigh, North Carolina.
- 2008 'Soulsides.' Ulf Hannertz. *Transforming Anthropology*. Vol.16 (1). pp. 89-90.
- 2008 North Carolina's New Cemetery Survey and Stewardship Program. In the *North Carolina Archaeological Society Newsletter* Vol. 18, No. 2.  
[http://www.rla.unc.edu/Archives/NCAS/Newsletters/Volume 18 No 2.pdf](http://www.rla.unc.edu/Archives/NCAS/Newsletters/Volume%2018%20No%202.pdf)
- 2005 *Mainland Languages in the Pacific Region*. In the Greenwood Encyclopedia of American Regional Cultures: The Pacific Region. Goggans and Difranco (eds.), Westport, Conn., Greenwood Press. pp. 275-282.
- 2005 Cultural Resource Management and the Necessity of Cultural and Natural Resource Collaboration. Gottfried, Gebow, Eskew and Edminster (eds.), Fort Collins, CO. Rocky Mountain Research Station. [http://www.fs.fed.us/rm/pubs/rmrs\\_p036.html](http://www.fs.fed.us/rm/pubs/rmrs_p036.html)\*
- 2004 Culture, Time and Interiority: Hermeneutics and the Process of Appropriation. *International Journal of Humanities and Peace*, Vol. 20, No. 1, pp. 79-83.\*
- 2003 Results of Phase I Pedestrian Survey/Cultural Resource Inventory of the Installation of a Protective Fence Around the Foley Creek Riparian Restoration Project Area. Cultural Resource Inventory report prepared for and on file with the Deschutes Resources Conservancy, Bend, Oregon.
- 2001 Results of Archaeological Phase I Sub-Surface Testing at AZ AA: 15:127[ASM] Near the City of Three Points in Pima County, Arizona. Cultural resource inventory report prepared for Tierra Realty and Development. Report on file with the Arizona State Historic Preservation Office/Arizona State Museum, Tucson, AZ.

- 2000 Two Hundred Years of Art by Black People in the U.S. *El Helicoptero*, Vol. 3&4, No. 1 Eugene, Oregon. pp. 28-35.
- 1999 Springfield Millrace Oral History Project (an environmental restoration project). Report prepared for and funded by the City of Springfield's Public Works Department. Springfield, Oregon. <http://springfieldmillrace.files.wordpress.com/2009/08/oralhistb.pdf>
- 1995-1996 An Archaeological Phase I Pedestrian Survey of the Ofu-Olosega Road Project. Cultural Resource Inventory report prepared for American Samoa Power Authority. Report on file at the American Samoa State Historic Preservation Office. <http://www.ashpo.org/index.php/down3.html>
- 1996 Archival Planning and Policy Development. Report prepared for the University of Oregon Planning, Public Policy and Management's (PPPM) Micronesia and South Pacific Program. Project funded by the Department of Interior and PPPM. Report on file with the Department of Administrative Services, Office of Archives and Records Management, American Samoa Government. [http://darkwing.uoregon.edu/~mspp/news\\_summer95/amsamoa.html](http://darkwing.uoregon.edu/~mspp/news_summer95/amsamoa.html)
- 1995 Internal Evaluation for the Office of Archives and Records Management: Report prepared for the University of Oregon Planning, Public Policy and Management's (PPPM) Micronesia and South Pacific Program. Project funded by the Department of Interior and PPPM. Report on file with the Department of Administrative Services, Office of Archives and Records Management, American Samoa Government. [http://darkwing.uoregon.edu/~mspp/news\\_summer95/amsamoa.html](http://darkwing.uoregon.edu/~mspp/news_summer95/amsamoa.html)
- 1992 Cultural Resource Monitoring Report for the Napili Gardens Townhouse Complex, Maui. Report prepared by Archaeological Consultants of the Pacific (formerly Archaeological Consultants of Hawaii) to satisfy NHPA Section 106/110 compliance. Report on file at the Hawaii State Historic Preservation Office, Honolulu.
- 1990 An Ethnographic Bibliography of the Ochoco National Forest and Surrounding Areas of Interest. Bibliography prepared for the Cultural Heritage Program, Ochoco and Deschutes National Forests. Report on file at the Ochoco National Forest, Supervisor's Office. Prineville, Oregon.
- 1990 Wild and Scenic River Corridor Study for the Chewaucan River. Cultural Resource Inventory report prepared for the Fremont-Winema National Forest NHPA Section 106/110 compliance. Report on file at the Oregon State Historic Preservation Office (Salem, Oregon) and the Fremont-Winema National Forest, Lakeview, Oregon.
- 1989 Fitzcraft Timber Sale. Cultural Resource Inventory report prepared for the Fremont-Winema National Forest NHPA Section 106/110 compliance. Report on file at the Oregon State Historic Preservation Office (Salem, Oregon) and the Fremont-Winema National Forest, Lakeview, Oregon (Brian E. Hemphill, R. Kevin Donald, Coleen M. Hemphill and Jean A. Nelson).

- 1989 Orchid Timber Sale. Cultural Resource Inventory report prepared for the Fremont-Winema National Forest NHPA Section 106/110 compliance. Report on file at the Oregon State Historic Preservation Office (Salem, Oregon) and the Fremont-Winema National Forest, Lakeview, Oregon. (with Jean A. Nelson).
- 1989 Willow Hawk Timber Sale. Cultural Resource Inventory report prepared for the Fremont-Winema National Forest NHPA Section 106/110 compliance. Report on file at the Oregon State Historic Preservation Office (Salem, Oregon) and the Fremont-Winema National Forest, Lakeview, Oregon. (with Jean A. Nelson).
- 1989 Blue Springs Timber Sale. Cultural Resource Inventory report prepared for the Fremont-Winema National Forest NHPA Section 106/110 compliance. Report on file at the Oregon State Historic Preservation Office (Salem, Oregon) and the Fremont-Winema National Forest, Lakeview, Oregon. (with Jean A. Nelson).
- 1989 Pan Timber Sale. Cultural Resource Inventory report prepared for the Fremont-Winema National Forest NHPA Section 106 compliance. Report on file at the Oregon State Historic Preservation Office (Salem, Oregon) and the Fremont-Winema National Forest in Lakeview, Oregon. (Brian E. Hemphill, Coleen M. Hemphill, R. Kevin Donald and Jean A. Nelson).

## VI. RESEARCH-IN-PROGRESS

**National Park Service – Reconstruction Theme Study Inquiry** – location of Reconstruction sites in North Carolina.

**National Park Service - Gullah-Geechee Cultural Heritage Corridor.** Partnership between Duke University's Trinity College of Arts and Sciences, the University of Oregon's Island and Coastal Archaeology Dept. and the Gullah-Geechee Cultural Heritage Corridor Commission. Analysis of coastal environments and cultural resources along the east coast of North America.

**The Cemetery Research Project.** Manuscript. Cultural Resource Management and field-based project in collaboration with the Bureau of Applied Research in Anthropology.

**The Navaho Nation Project.** TCPs, Environmental Policy and Consultation. Field-based project in collaboration with the Bureau of Applied Research in Anthropology.

## VII. AREAS OF INTERESTS

Cultural Anthropology  
The African Diaspora  
Museology

Applied Anthropology  
Native North Americans  
Applied Archaeology

Economic/Political Anth  
Indigenous Populations  
Environmental Anthropology



**VIII. PROFESSIONAL CONFERENCE PRESENTATIONS and INVITED LECTURES**

- 2019 Northwest Archaeology Conference, March 20-23, *Symposium: Colville Confederated Tribes History/Archaeology Program General Session: A confluence of traditions and resources. (Symposium and Panel Co-Organizer and Co-Chair).*
- 2018 Northwest Archaeology Conference, March 28-31, *The Mowitch Project- Traditional and Contemporary Methods of Hunting and Use Confederated Tribes of the Colville Reservation (Symposium and Panel Co-Organizer and Co-Chair).*
- 2017 National Genealogical Society, May10-13, Preservation and Conservation Representative.
- 2015 North Durham Rotary Club, Durham, NC. July 14. *The Relevance of Anthropology/Archaeology to the Modern Era.*
- 2015 Society for Applied Anthropology Annual Meeting, Pittsburgh, PA. March 24-28. *Applied and Environmental Anthropology within the Gullah Geechee Cultural Heritage Corridor*
- 2014 International Cemetery Conservation Summit. Niagara Falls, NY. April 8-10. *The North Carolina Cemetery Survey and Stewardship Program: A Practical Guide to Establishing a State-Level Cemetery Preservation Program.*
- 2014 Society for Applied Anthropology Annual Meeting, Albuquerque, NM. March 18-22. *Indigenous Human Rights: Ecological Policy, Consultation and Decision-Making among the Dine.*
- 2014 Society for Applied Anthropology Annual Meeting, Albuquerque, NM. March 18-22. *Paths and Destinations of Tribal Consultation in the Southwest.*
- 2013 School of Anthropology, University of Arizona. Oct. 31. *Planning, Public Policy and Heritage Preservation: An Example of an Emergent Cemetery Project in North Carolina.*
- 2013 Society for Applied Anthropology Annual Meeting. Denver, CO. March 19-23. *The Cemetery Research Project.*
- 2012 Society for Applied Anthropology Annual Meeting. Baltimore, MD. March 27-31. *Planning, Public Policy and Heritage Preservation: An Example of an Emergent Cemetery Project in North Carolina*
- 2011 South Eastern Archaeological Conference Annual Meeting. Jacksonville, FL. November 2-5. *Preserving Abandoned Cemeteries Hidden in Plain View: An Example of an Emergent Cemetery Program in North Carolina*

- 2011 North Carolina Central University, Department of History's Bishop Lecture Series-Invited Lecture. Durham, NC. April 26. *Historic Preservation and the Cemetery Survey Program*.
- 2009 Statewide Register of Deeds Conference Annual Meeting – Invited Presentation. Raleigh, NC. September 21-22. *Priorities for the New North Carolina Cemetery Survey and Stewardship Program*.
- 2009 Collegium of African American Research Annual Meeting. Bremen, Germany. March 25-29. *Gullah Cemeteries and Modernity: Interpretations of Culture and Ancestors*.
- 2009 Southern Anthropological Society Annual Meeting. Wilmington, NC. March 12-14. Panel Chair. *The Concept of Culture and the Construction of Cognitive Borders*.
- 2008 Southeastern Archaeology Conference Annual Meeting. Charlotte, NC. Nov. 12-15. Invited Presentation. *A Brief Discussion on the Legal History of Cemetery Legislation in North Carolina*.
- 2007 Association for the Study of African-American Life and History Annual Meeting. Charlotte, NC. Oct.3-7. Invited Presentation. *We're Still Here: The Cultural and Archaeological Significance of the Jonahville AME Zion Cemetery*.
- 2007 Language and Nationhood Conference Annual Meeting. Kuala Lumpur, Malaysia. May 15-18. Invited Panel Organizer and Presenter. *The Lived-Experience and the Critical Hermeneutical Tradition*.
- 2006 University of San Francisco, Department of Education. San Francisco, CA. Nov. 17-18. Invited Lecture. *Critical Hermeneutics and the Process of Appropriation*
- 2006 Society for Applied Anthropology Annual Meeting. Vancouver, Canada. March 28-April 2. Panel Organizer and Presenter (w/ Carla Montero). *Populations on the Edge: Towards Inclusive Policies for Afro-Latin Americans*.
- 2005 Western Humanities Alliance Conference Annual Meeting. Tucson, Arizona. Oct 20-22. *The Concept of Culture and the Construction of Cognitive Borders*.
- 2005 Society for Applied Anthropology Annual Meeting. Santa Fe, New Mexico. April 5-10. *Multiculturalism, the Moral Imperative and Interiority in the American Criminal Justice System*.
- 2004 University of Arizona, College of Humanities, Africana Studies Program Spring Lecture Series. Tucson, AZ. April 20. Invited Lecture. *African American Archaeology and the African Burial Ground Project*.
- 2004 The Nature Conservancy Madrean Archipelago II Conference. Tucson, Arizona. May 11-14. *Cultural Resource Management and the Necessity of Cultural and Natural Resource Collaboration*.

- 2003 Western Humanities Alliance Conference Annual Meeting. Salt Lake City, Utah. Oct. 16-18.  
*Culture, Time, and Interiority: Hermeneutics and the Process of Appropriation.*
- 2002 American Anthropological Association Annual Meeting. New Orleans, Louisiana. Nov. 20-24.  
*The Secular Ritual of Incarceration as a Definitional Ceremony.*
- 2000 University of Oregon, College of Humanities Work-in-Progress Lecture Series. Eugene, Oregon.  
Spring. Invited Lecture. *A Crisis of Modernity- A Possibility of Hope: Anthropological Interpretations of Case Histories in the American Criminal Justice System.*
- 1999 University of Oregon, College of Humanities Work-in-Progress Lecture Series. Eugene, Oregon.  
Spring. Invited Lecture. *The Secular Ritual of Incarceration as a Definitional Ceremony.*
- 1998 Society for the Anthropology of Consciousness Annual Meeting. Wilsonville, Oregon. March.  
*The Secular Ritual of Incarceration as a Definitional Ceremony.*
- 1998 Society for Applied Anthropology Annual Meeting. San Juan, Puerto Rico. April 1998.  
(w/Richard P. Chaney). *The Paradox of Incarceration as a Growth Industry in the Light of Hope.*
- 1997 Society for the Anthropology of Consciousness Annual Meeting. Berkeley, California. March. A  
*Crisis of Modernity- A Possibility of Hope: Anthropological Interpretations of Case Histories in the American Criminal Justice System.*
- 1997 Society for Applied Anthropology Annual Meeting. Seattle, Washington. March. *A Crisis of Modernity-A Possibility of Hope: Anthropological Interpretations of Case Histories in the American Criminal Justice System.*

## IX. **PROFESSIONAL ANTHROPOLOGICAL CREDITIALS (current and previous)**

### **Permits and Certifications**

- 2015-Present WISAARD-Washington Department of Archaeology and Historic Preservation
- 2003-Present Register of Professional Archaeologists ([www.rpanet.org](http://www.rpanet.org))
- 1992-Present Secretary of Interior Standards for Professional Ethnographer and Archaeologist
- 2003-2005 Cultural Resource Use Permit (BLM) Oregon and Washington (Permit # OR-40533)
- 2003 Arizona Antiquities Act Blanket Permit (Permit # 2003-125bl)

**x. PREVIOUS ANTHROPOLOGICAL AND ARCHAEOLOGICAL EXPERIENCE**

- 2002 Applied Archaeological Research. Portland, Oregon. Archaeologist. Assisted with field-testing and excavations at prehistoric sites along the Northern Columbia River.
- 2001 Tierra Realty and Development. Tucson, Arizona. Archaeologist. Field-testing, NHPA Section 106 review and compliance. Cultural Resource Inventory report writing.
- 2000 Public Works Department, City of Springfield. Springfield, Oregon. Project Manager and Ethnographer. Collected, analyzed and reported on oral histories relevant to the Army Corp of Engineer's ecological restoration of indigenous flora, fauna and water quality regarding the Springfield Millrace.
- 1997 – 1998 Gifford-Pinchot National Forest, Packwood/Randle Ranger District. Packwood, Washington. GS-11 District Archaeologist/Program Manager. Research experience as a full-time supervising archaeologist conducting field test and writing reports on the study of various archaeological data, including human remains.
- 1995 - 1996 Office of Archives and Records Management (OARM). Department of Administrative Services. American Samoa Government. Tutuila, American Samoa. Archival and Records Management Technical Assistant. Census Verification and Certified Statement Services. ASCA Title 4, Ch.12 and ASAC Title 2, Ch.3 and all applicable Federal laws.
- 1995 - 1996 Amerika Samoa Humanities Council (ASHC). Department of Administrative Services. American Samoa Government. Tutuila, American Samoa. Living Museum: Cultural Renaissance and Preservation Project. Principal Investigator/Museum Planning and Grant Writer. Grant Identification Number R-CR95-3-009. "The ASHC provided support for this proposal because the project's aim, to nurture and rekindle interest in and knowledge of the historical and philosophical traditions that originated from the various artwork of Samoa, is a worthy one. Its focus on the inclusion of the diverse ethnic backgrounds of the people now living in Amerika Samoa was highly favored by the Council."
- 1995 American Samoa Power Authority, American Samoa Government. Tutuila, American Samoa. Archaeologist and Principal Investigator. Experience in conducting archaeological field testing as part of the NHPA Section 106/110 review and compliance.
- 1993 Archaeological Investigations Northwest. Portland, Oregon. Bioarchaeologist. Experience in the supervision and monitoring of field excavations of human remains. Osteological identification and data synthesis of human remains. Experience in the supervision of field surveys, excavations, artifact identification and the analysis and synthesis of archaeological data.
- 1991 Applied Research Group (ARG), Bishop Museum. Honolulu, Hawaii. Ethnographic Specialist and Bioarchaeologist. Conducted research in the ethno-archaeological division of the Bishop Museum. Locations of archaeological fieldwork and laboratory work conducted with the ARG

include Oahu, Maui and Moloka'i. Experience in museum studies, field testing, excavations, artifact identification and the synthesis of archaeological remains.

- 1989 – 1991 Fremont-Winema National Forest and Ochoco National Forest, Lakeview and Burns, Oregon. GS-7/9 Archaeologist – Experience in the supervision of field testing, site excavation, artifact identification and the analysis of the field data. Experience in the supervision of the completion of Cultural Resource Inventory (CRI) Reports.
- 1989 Infotec Inc. Fresno, California. Archaeologist. Experience in the supervision of field testing, excavations, monitoring of ground-disturbing activities in right-of-way of natural gas pipeline corridor.
- 1988 PHRI, Inc. Hilo, Hawaii. Bioarchaeologist. Experience in supervising field excavations of human remains, the bioarchaeological lab analysis of human remains.
- 1987 Center for Folklife and Cultural Heritage. Smithsonian Institution. Washington, DC. Academic Award Recipient. Supervised ethnographic experience in the use of photography. Documented cultural preservation via the annual Folklife Festival on the Mall. Certification in Museum Studies and Preservation Techniques.
- 1986 Microscopy Laboratory. Biology Department. University of Oregon. Eugene, Oregon. Microscopy Lab Technician– Supervised experience and training in the use of the electron scanning microscope (ESM) as well as camera use in microscopic photography and analysis.
- 1985 Dietz Project. Department of Anthropology. University of Oregon. Eugene, Oregon. Archaeological Field Technician. Field survey, artifact collections and training on an Electronic Distancing Machine (EDM) and Theodolite to map the circumference of a five-mile prehistoric lake.
- 1985 – 1987 Department of Anthropology Archaeology Laboratory. University of Oregon. Eugene, Oregon. Archaeological Lab Technician. Supervised experience in microscopy and artifact photography. Supervised experience in artifact identification, cataloging and the analysis.

## **XI. TEACHING EXPERIENCE**

- 2014 – 2017 Visiting Scholar and Instructor. Trinity College of Arts and Sciences. Department of Cultural Anthropology. Duke University. Durham, North Carolina.
- 2010 – 2012 Lecturer. College of Humanities and Social Sciences. Department of Sociology and Anthropology. North Carolina State University. Raleigh, North Carolina.
- 2009 Instructor. School of Arts and Humanities. History and Political Science Program. Meredith College. Raleigh, North Carolina.

- 2004 – 2008 Adjunct Instructor. College of Humanities. Africana Studies Program, University of Arizona. Tucson, Arizona.
- 2000 – 2003 Visiting Assistant Professor. College of Arts and Sciences. Sociology and Anthropology Department. Lewis and Clark College. Portland, Oregon.
- 1998 Instructor. College of Arts and Sciences. Department of Anthropology. University of Oregon. Eugene, Oregon.
- 1992 – 1998 Graduate Teaching Fellow. College of Arts and Sciences. Department of Anthropology. University of Oregon. Eugene, Oregon.
- 1988 – 1989 Graduate Teaching Fellow. College of Arts and Sciences. American Studies Program. University of Oregon. Eugene, Oregon.
- 1988 Instructor. College of Arts and Sciences. Folklore and Ethnic Studies Program. University of Oregon. Eugene, Oregon.

## XII. COURSES TAUGHT

### **Duke University. Department of Cultural Anthropology.**

(89S) Relevance of the Ancient: Introduction to World Archaeology

### **North Carolina State University. Department of Sociology and Anthropology.**

(ANT 252) Introduction to Cultural Anthropology  
 (ANT 253) Unearthing the Past: Introduction to World Archaeology  
 (ANT 310) Native Peoples and Cultures of North American  
 (ANT 595) Special Topics in Bio-Archaeology and Anthropology

### **Meredith College. History and Political Science Program.**

(HIS 250) Introduction to Archaeology

### **University of Arizona. Africana Studies Program.**

(AFAS 220) Introduction to Africana Studies  
 (AFAS 204) African Diaspora Religion and Culture  
 (AFAS 344) African American Religion  
 (AFAS 381) African/Indigenous Religion

### **Lewis and Clark College. Department of Sociology and Anthropology.**

(SOAN 150) Introduction to Cultural Anthropology  
 (SOAN 240) Family in Cross-Cultural Perspective  
 (SOAN 224) Crime and Punishment  
 (SOAN 225) Race and Ethnicity in Global Perspective  
 (SOAN 245) Africa in Cross-Cultural Perspective

**University of Oregon. Department of Anthropology.**  
(ANTH 413/513) Culture and Personality

**University of Oregon. Folklore and Ethnic Studies Program.**  
(FES 407) Cultural Heritage

### **XIII. PROFESSIONAL DEVELOPMENT: TRAINING AND WORKSHOPS**

(\* indicates administered training/workshops)

2017-Present **ESRI Training:**

- **Getting Started with the Geodatabase** 3.5hrs/Completed 3-14-20
- **Teaching with GIS: Filed Data Collection Using ArcGIS** 5hrs/Completed 3-4-20
- **Basics of Geographic Coordinate Systems** 1.25hrs/ Completed 2-5-20
- **Getting Started with GIS** 3.5hrs/Completed 1-19-20
- **Building Models for GIS Analysis Using ArcGIS** 3.75hrs/Completed 11-15-19
- **Working with Coordinate Systems in ArcGIS** 2.75hrs/Completed 10-23-19
- **GIS for Mining Action: Georeferencing and Digitizing** 3.25hrs/Completed 11-5-19
- **Georeferencing Raster Data Using ArcGIS** 3hrs/Completed 9-28-19

2017-2020 Burn Area Emergency Response (BAER) Wildland Fire Fighter FEMA Training

- FEMA IS-00700.b Intro to the National Incident Management System
- Certificate of Clearance for Work Capacity Test – Moderate
- National Wildfire Coord. Group – S-190 Intro to Fire Behavior
- National Wildfire Coord. Group – S-130 Firefighter Training
- National Wildfire Coord. Group – RT-130 Annual Refresher

2017-2020 Heartsaver First Aid CPR AED Training

2017 Data Science and Analytics. The Johns Hopkins Bloomberg School of Public Health.

2013-2017 Collaborative Institutional Training Initiative – Human Subjects Protocol and Clearance. School of Anthropology. University of Arizona.

- Nov. 2013 American Indian Studies Symposium – American Indian Cultural and Sacred Properties. School of Anthropology. University of Arizona.
- 2013 – 2016 Indian Legal Studies Program Ethics Training – Legal Landscapes of Tribal Renewable Energy Development CLE Conference. CLE/ILP-DOE Indian Energy-Proceedings. Sandra Day O’Conner College of Law. Arizona State University.
- 2012 – 2016 Indian Legal Studies Program. Certificate in Professional Responsibility. Navajo Nation Law CLE Conference. State Bar of Arizona MCLE Regulation 101 (G)Rule 45(a) 2., Ariz.R.S.Ct. Sandra Day O’Conner College of Law. Arizona State University.
- August 2013 Gathering, Growing and Gleaning Vital Resources for our African American Museum Spaces/Pre-Conference Workshop. North Carolina African American Heritage Commission
- August 2013 Managing Public Records for Local Government Agencies. North Carolina Department of Cultural Resources. North Carolina Department of Commerce.
- July 2013 Managing Your Inbox: E-mail as a Public Record. North Carolina Department of Cultural Resources. North Carolina Department of Commerce.
- June 2013 Managing Electronic Public Records: Recognizing Perils and Avoiding Pitfalls. North Carolina Department of Cultural Resources. North Carolina Department of Commerce.
- May 2013 Social Media Usage in North Carolina State Government. North Carolina Department of Cultural Resources. North Carolina Department of Commerce.
- April 2013 Digital Preservation Tutorials. Digital Preservation Education for North Carolina State Government Employees. Naming Digital Files, Part 1-4. North Carolina Department of Cultural Resources. North Carolina Department of Commerce.
- June 2011 Cemetery Conservation Training and Workshop. North Carolina Division of Historical Resources. Asheville, North Carolina. \*
- July 2011 Cemetery Conservation Training and Workshop. North Carolina Division of Historical Resources. Wilmington, NC\*
- Nov. 2008 Cemetery Conservation Training and Workshop. North Carolina Division of Historical Resources. Wilmington, NC \*  
<http://www.starnewsonline.com/article/20081107/ARTICLES/811070274>



**XIV. REGIONAL FIELDSITES AND LANGUAGES**

Field sites: Southeast, Pacific Northwest, Southwest, Polynesia.

Languages: English (native speaker) fluent.  
Spanish and French (non-native speaker) proficiency reading and writing  
Hawaiian, Samoan, Navajo and Cherokee (non-native speaker) basic knowledge

**XV. SOFTWARE TOOLS AND APPLICATIONS**

- **ESRI ArcGIS/ArcPro 10.5, Trimble GPS**
- **Data Analytics Certification (BASE SAS 9.4)**
- **MS Windows and MS Office (Word, Excel, Access, Power Point)**
- **Virtual Course Management Systems: Sakai, Moodle, Blackboard**
- **Re:discovery/Proficio Software-cataloguing, curatorial and collections management support.**

**XVI. PROFESSIONAL MEMBERSHIPS**

1997 – Present Society for Applied Anthropology. Fellow

2003 – Present Society of American Archaeology - Member

2003 – Present Register of Professional Archaeologists-Member ([www.rpanet.org](http://www.rpanet.org))

2017 – Present Association of Oregon Archaeologists

2017 – Present Association for Washington Archaeologist

2008 – 2013 North Carolina Archaeological Society – Executive Board Member

**XVII. HONORARY ASSOCIATIONS**

Pi Gamma Mu International Honor Society in the Social Sciences 1992-Present

Roderick Donald

433 Partello Park, Grand Coulee, WA 99133

all\_terrain@msn.com/(919)449-7988

March 2021

Dear City of Dillingham:

I'm an outdoor enthusiast. I spent 25+ days last winter cross country skiing in the northern Rockies and the Northern Cascades.

My most significant financial management experience: working groups, contract negotiations, project reviews, technical report writing in Federal, State and municipal roles. Federal level includes: the National Park Service, the Army Corps of Engineers, the Bureau of Indian Affairs, the Department of Reclamations, the United States Forest Service, the Bureau of Land Management, the Environmental Protection Agency, the Bonneville Power Authority, the Columbia River Initiative and the Columbia River Treaty. State level includes: the Washington State Department of Transportation, the Washington State Department of Natural Resources, the Washington State Department of Archaeology and Historic Preservation, Washington State Department of Fish and Wildlife, and Washington State Department of Ecology. Municipal level includes: Ferry, Stevens, Okanogan, Lincoln, Chelan, Spokane, Skagit, Whatcom, and Pend 'Oreille counties. These experiences involved public outreach, budget management, capital projects (05-05), project management and financial planning. From 2017-2020, I was a FEMA qualified Wildland Firefighter with supervisory experience.

These are some of the reasons you should seriously consider taking a look at me.

Thank you.

Sincerely,

Roderick Kevin Donald

# Patrick Marsh

## ICMA – Credentialed Manager



Tel: 608-212-2707



patmar0620@gmail.com



5990 47th Avenue NW  
Rochester, MN 55901

## EDUCATION

### Master's Degree

Major: Public Administration  
Northern Illinois University - 2004

### Bachelor of Arts

Major: Business/Public Adm.  
Augustana College - 1988

## EXPERTISE

Leadership

Team Management

Economic Development

Tax-Increment Finance

Finance & Budgeting

Planning & Zoning

Land-Use

Sustainability

Transportation

## CAREER OBJECTIVE

To utilize my thirty years of local government experience, including eighteen years of local government management, to provide exceptional local government management in an effort to increase quality of life for residents, business, and, visitors to the community.

## EXPERIENCE

### City Administrator – City of Fitchburg

*Fitchburg, Wisconsin – September 2015 to January 2021*

- Chief Appointed Official for the City of Fitchburg
- Primary contact for elected officials (Mayor and eight Common Council members)
- Primary contact for business recruiting, retention and expansion
- Responsible for the day-to-day management of fifteen department heads.
- Lead staff for annual budget preparation and management
- Liaison between local organizations such as the Chamber of Commerce and the City

### City Administrator & Economic Development Director – City of Monona

*Monona, Wisconsin – November 2007 to September 2015*

- Chief appointed official for the City of Monona
- Primary contact for elected officials (Mayor and six Common Council members)
- Primary contact for business recruiting, retention and expansion
- Responsible for the day-to-day management of ten department heads
- Served in the role of Deputy Clerk and assisted with elections, etc.

### Village Administrator & Economic Development Director –

*Coal Valley, Illinois – June 2003 to November 2007*

- Chief appointed official for the Village of Coal Valley
- Primary contact for elected officials (Village President and six Trustees)
- Primary contact for all planning and economic development activities
- Responsible for the annual budget and daily management of four department heads

# Patrick Marsh

## ICMA – Credentialed Manager



Tel: 608-212-2707



Patmar0620@gmail.com



5131 East Cheryl Pkwy  
Apartment # 207  
Fitchburg, WI 53711

## EXTRA

### Board of Directors

Illinois City/County Managers  
Association, 2005-2007

### Board of Directors

Wisconsin City/County Managers  
Association, 2008-2012

### Board of Directors

Cities & Village Mutual Insurance  
Company, 2014-2015

### Volunteer Coach

Monona Youth Recreation  
Baseball, Football, Wrestling  
2010-2015

## TECHNICAL SKILLS

Efficient in Microsoft software

Word, Excel

## EXPERIENCE CONTINUED

### Assistant City Manager – City of Eldridge

*Eldridge, Iowa – December 2002 to June 2003*

- Assisted the City Manager with day-to-day operation of the City
- Assisted the City Manager with budget preparation and management
- Lead staff person for all economic development, planning and zoning activities
- Primary contact for all property maintenance complaints
- Primary liaison between the City Council and City staff

### Director of Operations – iPower Distribution Group

*Rock Island, Illinois – July 2000 to December 2002*

- Lead staff member for a multi-disciplinary, twelve business conglomeration focused on providing one-stop opportunities for industrial material replacement and operation (MRO)
- Reported to a twelve member Board of Directors on monthly operations of company operations
- Lead staff liaison between member companies and industrial clients (Case IH, John Deere, and, Honeywell)
- Managed eight employees

### Senior Planner – Bi-State Regional Commission

*Rock Island, Illinois – February 1989 to July 2000*

- Lead staff person for all transit and park and recreational activities in a two state, five county and forty plus local governments in the Quad City Metropolitan Area and adjacent rural counties
- Assisted local governments with land and right-of-way acquisition for multi-use trails throughout the region
- Coordinated multi-use trail development with the state-wide network of regional trail systems in northern Illinois
- Assisted local governments with comprehensive planning and park and recreation master plans

### Intern – Duane Olivier Associates & City of Moline

*Moline, Illinois – September 1987 to March 1988*

- Assisted local governments with planning documents and asset management inventory systems
- Assisted business consultant with various planning and economic development projects for local governments
- Reviewed local government ordinances for compliance
- Attended city council and village board meetings to experience governing operations of local government

## **City of Dillingham – City Manager**

### **Most significant accomplishments in municipal management**

#### **Patrick Marsh**

Mr. Pearson, thank you for the opportunity to tell you about my most significant accomplishments in municipal management. I will start with building a successful staff. I have in both of my most recent positions took the time to evaluate the department heads of the community over an eighteen-month period, prior to making the decisions which of them was on-board to improve the community moving forward. I have successfully replaced six department heads and replaced them with team members that have rejuvenated other staff as well as committee members, commissioners and elected officials. I believe having a quality team in place is the only way to succeed.

Another significant accomplishment that has occurred over the past five years is that of successful growth. I have led the City of Fitchburg, Wi. to be one of the fastest growing communities in the state. We have done so with smart growth, not growth at all cost. we have built housing for all income categories, created employment opportunities for all, ranging from \$15/hours to \$150,000/year plus jobs by focusing on the technical industry, specifically biotech. Coordination with the University of Wisconsin, Madison (located less than five miles away) has assisted in attracting start-ups, new innovative businesses and expansion of existing business in the community.

Thank you for the opportunity to bring this forward.