



CITY COUNCIL SPECIAL MEETING

Thursday, November 20, 2025 at 5:30 PM

MINUTES

Our Vision. To have an infrastructure and city workforce that supports a sustainable, diversified and growing economy. We will partner with others to achieve economic development and other common goals that assure a high quality of living, and excellence in education.

MEETING INFORMATION

CITY COUNCIL SPECIAL MEETING CITY HALL COUNCIL CHAMBERS / 5:30 p.m.

141 Main Street, Dillingham, AK 99576 (907) 842-5212

Zoom call-in instructions used for all public meetings:

Zoom call-in: 1-719-359-4580, Meeting ID: 920 - 483 - 0473, Passcode: 99576

Phone access is more stable than video access. If the Zoom meeting freezes or drops, video access will be limited.

CALL TO ORDER - 5:33 p.m.

The meeting was called to order by Mayor Ruby.

ROLL CALL

- Seat A – Triston Chaney: Present
- Seat B – Jean Barrett: Present
- Seat C – Steven Carriere: Present
- Seat D – Curt Armstrong: Present
- Seat E – Kaleb Westfall: Present
- Seat F – Kevin McCambly: Absent at roll call; arrived at 5:52 p.m.
- Mayor Alice Ruby: Present

A quorum was established.

PLEDGE OF ALLEGIANCE conducted

APPROVAL OF AGENDA

- Motion: Carriere
 - Second: Westfall
 - Vote: Unanimous
- Motion carried.

CITIZEN'S DISCUSSION (Prior Notice or Agenda Items)

- **Cynthia Libby (prior notice)**
 - Spoke on behalf of concerned citizens.

- **Kimberly Johnson**
 - Spoke as former City Manager.

- **Neil Bennett**
 - Spoke as a contractor.

SPECIAL BUSINESS

1. Cosgrove Report

(Councilmember McCambly arrived during this item at 5:52 p.m..)

- Mayor Ruby summarized how staff complaints led to a third-party review of procurement issues, bidding concerns, and unauthorized access to city computer systems.
- Outlined recommendations from the consultant, including system security improvements, staff training, and clearer code provisions on responsibilities.
- Noted that several corrective actions have already been implemented by administration.
- Council members discussed the report extensively, asking questions about findings, process, accuracy, access controls, and code compliance.
- No motions were made.

No action was taken by the Council.

COUNCIL COMMENTS

Council members provided general statements related to the report, concerns raised by citizens, and the need for improved processes and professionalism. No formal actions were requested.

MAYOR'S COMMENTS

Mayor Ruby commented on the Cosgrove Report and the RFP:

- Expressed regret that the matter had continued for an extended period.
- Stated the intent was not to conduct a “witch hunt,” but to address concerns and protect the City.
- Clarified that contractors were not found at fault.
- Requested that council complete and submit the RFP scoring sheets to HR (Sherina) by December 1.

ADJOURNED at 7:15 p.m.

ATTEST:

Abigail Flynn, City Clerk

[SEAL]

Date of Approval