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MEMO

DATE: November 27, 2021

TO: **Mayor Alice Ruby and Council members: Chris Napoli, Bill Rodawalt, Aksel Buholm, Curt Armstrong, Kaleb Westfall, Perry Abrams**
City of Dillingham
mayor@dillinghamak.us

FROM: **Tim Pearson**
Pearson Consulting timpearsonak@gmail.com (907) 952-3498 c

RE: **City Manager Search – update as of November 27, 2021**

1. update:

I am looking throughout Alaska as well as nationally for people who have Alaska experience or transferable skills.

2. key metrics as of 11/27/21 @ 8:00 PM

Finalists: 0

Current Applications: 13

Municipal manager experience: 5

--Bean, Jr., William
--Fawcett, Arthur
--Foley, Lee
--Hathcock, Phillip
--Marsh, Patrick

Municipal senior staff experience: 2

--Perry, Cathy
--Dyal, Paul

Municipal staff experience: 1

--Darling, Lucas

For-profit experience: 3

--Burgess, Michael
--Harrison, Ryan
--Missick, Theada

Non-profit experience: 2

--Dull, Jr., Blinn
--Rowe, Shayna

Applications are sent separately.

DISCUSSION:

re: current applications as of 11/27/21 – 13

I notified them that that an Interim City Manager was hired.
I let them know that the search is underway and that their resumes are being kept on hand.

These are:

Municipal manager experience:

Municipal Manager – new applicants: 3

--Bean, Jr., William
--Fawcett, Arthur
--Hathcock, Phillip

Municipal Manager – prior applicants: 2

--Foley, Lee
--Marsh, Patrick

For those who have Municipal Senior Staff and Staff experience:

Municipal senior staff experience: 2

--Perry, Cathy
--Dyal, Paul

Municipal staff experience: 1

--Darling, Lucas

For those who have no Municipal experience, but perhaps transferable skills:

For-profit experience: 3

--Burgess, Michael
--Harrison, Ryan
--Missick, Theada

Non-profit experience: 2

--Dull, Jr., Blinn
--Rowe, Shayna

My desire:

--to keep to keep Council members and applicants informed of the search status

other notes:

We are advertising a starting salary of \$130,000+ DOE & excellent benefits including: PERS, 100% healthcare, deferred compensation.

At least three other municipalities in Alaska are also looking for Municipal Managers:

--City and Borough of Wrangell
--City of Craig
--City of Kake

City of Dillingham

City Manager Applicant List 2021

--current applications received as of November 27, 2021

version 1.0

Last Name	First Name MI	City	State	Zip	Last/Relevant Position	Last/Relevant Employer	Municipal Manager (# municipalities)	Resume	150 word Statement	comments		
Applicants -- Municipal Manager experience -- new applicants												
municipal manager:												
1	Bean, Jr.	William		Kake	AK	99830	City Administrator	City of Kake	1	x	119	AK: City of Kake
2	Fawcett	Arthur		Metlakatla	AK	99926	GM, Mayor, Police Cmsr	Metlakatla Indian Community	1	no	0	AK: Metlakatla Indian Community
3	Hathcock	Phillip		Barton	KS	67526	County Administrator	Barton County, KS	1	x	132	Barton County, KS

Applicants -- Municipal Manager experience -- reapplying												
municipal manager:												
4	Foley	Lee	M.	Philippines			City Manager (former)	City of Bethel, AK	1	x	136	AK: Bethel
5	Marsh	Patrick		Rochester	MN	55901	City Manager (former)	City of Fitchburg, WI	3	x	211	City of Fitchburg Fitchburg, WI; City of Monona, WI; Village of Coal Valley, IL

Applicants -- Municipal Senior Department Head experience												
municipal experience:												
6	Dyal	Paul		Lake City	FL	32024	Executive Director of Utilities	City of Lake City	0	x	0	City of Lake City, FL
7	Perry	Cathy		Forsyth	GA	31029	Director, Budget Services	GA Dept. of Corrections	0	x	0	Budget management for the \$1.2 billion GA Dept. of Corrections

Applicants -- Municipal Staff experience												
municipal experience:												
8	Darling	Lukas	B.	Canton	OR	44703	Regional Planner	Stark County Regional Planning C	0	x	124	planning commission, property enforcement

Applicants -- For Profit experience												
experience:												
9	Burgess	Michael	R.	Bandon	OR	97411	Advisor For Businesses	Southwestern Community College	0	x	0	contracting, project management, business advising
10	Harrison	Ryan		Anchorage	AK		Sales Manager/VP Mortgage	Guaranteed Rate	0	x	0	lending
11	Missick	Theada		Dillingham	AK	99576	Buyer II	Health First	0	x	189	retail management

Applicants -- Nonprofit experience (transferable skills)												
experience:												
12	Dull, Jr.	Blinn	H	Dillingham	AK	99576	CHS Services Manager	BBAHC	0	x	0	community health, probation, commercial fishing
13	Rowe	Shayna		Adamsville	TN	38310	Founder & Executive Directo	Animals Called to Service	0	x	0	Animal rescue / PTS & Emotional Support service dogs

file: DLG_City_of_Dillingham_City_Manager_applicants_SUMMARY_2021_November_27_report.xlsx