Meeting Date: January 12, 2023

CITY OF DILLINGHAM, ALASKA

RESOLUTION NO. 2023-03

A RESOLUTION OF THE DILLINGHAM CITY COUNCIL WAIVING SECTION 3.95 OF THE CITY'S PERSONNEL REGULATIONS TO AUTHORIZE HIRING JACY OLSEN AS A CORRECTIONS OFFICER WHILE HIS SISTER-IN-LAW IS THE CORRECTIONS SERGEANT

WHEREAS, Section 3.95 of the City's Personnel Regulations prohibits employees from holding a position over which a member of his/her family exercises direct supervisory control; and

WHEREAS, Section 3.95 also allows the City Manager to recommend a waiver of the nepotism restriction if the appointment is in the best interest of the City; and

WHEREAS, the Dillingham Corrections Department has been understaffed since 2021 and the Dillingham jail is currently closed due to lack of staff; and

WHEREAS, Jacy's direct supervision will be managed by the Acting Chief of Police Craig Maines and his general supervision will be managed by the Corrections Sergeant Matrona Jenkins; and

WHEREAS, City Manager Robert J Mawson recommends the Council approve a waiver of the nepotism restrictions as the appointment of Jacy Olsen is in the best interest of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE DILLINGHAM CITY COUNCIL:

- 1. Finds it is in the best interest of the City for Jacy Olsen to be appointed as a Corrections Officer for the City of Dillingham.
- 2. Section 3.95, Nepotism, of the Personnel Regulations, is waived to allow Jacy Olsen to be employed by the City.

PASSED and ADOPTED by the Dillingham City Council on January 12, 2022.

Alice Ruby, Mayor	
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