



VETERANS LOCAL GOVERNMENT MANAGEMENT FELLOWSHIP

AGENDA

- Program Description
- Why Host a Fellow?
- Host Requirements
- FAQs





VLGMF – WHAT IS IT?

- **12-24 week program** designed to provide hands on skills and mentorship to transitioning service members who want to continue to serve in local government
- The program **matches Fellows with surrounding local government** sponsors based on skills, education, experience and the preference of both parties
- **Three Cohorts per year** Cohort 01: Jan –Apr; Cohort 02: May-Aug; Cohort 03: Sep-Dec



WHO ARE VLGMF?

- **Primarily** Active Duty within 180 days of transition but Spouses/Retirees/Reserve/National Guard are eligible
- **Bachelor's Degree** and three years of leadership experience OR **Associate's Degree** with five years of leadership experience OR enrolled in a program which will result in a higher education degree within three years
- Must have **strong desire to pursue a career in local government**

WHY HOST A VETERAN FELLOW?



Darrin Tangeman
City Manager
Woodland Park, CO

*“**Military** servicemembers are in the **people** and **problem-solving** business which is a large piece of what we do as local government leaders. They bring **diverse skill sets** to the table, they can **achieve goals** and objectives, and they have the **moral courage** to stand up for what is right. Veteran Fellows are **zero-risk to the host organization** and they are **free of charge**. Supporting this program is as **beneficial** to the Veteran Fellow as it is to the Host organization.”*



ICMA

veterans
local government
management
fellowship

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The VLGMF Program is sponsored in partnership
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HOST ORGANIZATION REQUIREMENTS (1 OF 2)

- Provide mentoring sessions
- Assist with resume/interview practice
- Provide a broad range of exposure to various local government departments OR a focused exposure in one area
- Offer the opportunity to perform project work
- Provide educational and professional development opportunities as available



HOST ORGANIZATION REQUIREMENTS (2 OF 2)

Provide a Fellowship Workplan

- **Specialized** – Designed to support the fellow's goals to learn more about one Department; the fellow works in that Department the entire time.
- **Rotational** – The fellow spends 2-4 weeks in different departments to gain a broad overview of how a town/city/county government operates.
- **Project Based** – The fellow is assigned different projects as needed throughout the organization.





HOST ORGANIZATION FAQs

- No requirement to offer employment at the end of the Fellowship
- No contract to participate, only a non-legally binding agreement
- A host community is asked to participate as often as fellows want to come to their region
- No requirement to be located near a military installation.

HOW DO I SIGN UP?

- Send E-Mail to veterans@icma.org
- Contact Lynn Phillips, Senior Program Manager,
lphillips@icma.org, 202-962-3551



RESOURCES

- <https://icma.org/vlgmf/host-community-information>
- <https://icma.org/building-veteran-fellow-work-plan>
- <https://icma.org/documents/human-resources-recruitment-handbook-hiring-veterans-local-government-positions>

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**VETSLOVEGOV: FROM SERVING OUR
COUNTRY TO SERVING OUR COMMUNITY!**