

A photograph showing a person in a military uniform (camouflage) shaking hands with another person in a dark suit. They are standing in front of a large American flag. The scene is outdoors and slightly out of focus.

VETERANS LOCAL GOVERNMENT MANAGEMENT FELLOWSHIP

AGENDA

- Program Description
- Why Host a Fellow?
- Host Requirements
- FAQs

ICMA veterans
local government
management
fellowship

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The VLGMF Program is sponsored in partnership
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VLGMF – WHAT IS IT?

- **12-24 week program** designed to provide hands on skills and mentorship to transitioning service members who want to continue to serve in local government
- The program **matches Fellows with surrounding local government** sponsors based on skills, education, experience and the preference of both parties
- **Three Cohorts per year** Cohort 01: Jan –Apr; Cohort 02: May-Aug; Cohort 03: Sep-Dec



WHO ARE VLGMF?

- **Primarily** Active Duty within 180 days of transition but Spouses/Retirees/Reserve/National Guard are eligible
- **Bachelor's Degree** and three years of leadership experience OR **Associate's Degree** with five years of leadership experience OR enrolled in a program which will result in a higher education degree within three years
- Must have **strong desire to pursue a career in local government**

WHY HOST A VETERAN FELLOW?



Darrin Tangeman
City Manager
Woodland Park, CO

“Military servicemembers are in the people and problem-solving business which is a large piece of what we do as local government leaders. They bring diverse skill sets to the table, they can achieve goals and objectives, and they have the moral courage to stand up for what is right. Veteran Fellows are zero-risk to the host organization and they are free of charge. Supporting this program is as beneficial to the Veteran Fellow as it is to the Host organization.”



HOST ORGANIZATION REQUIREMENTS (1 OF 2)

- Provide mentoring sessions
- Assist with resume/interview practice
- Provide a broad range of exposure to various local government departments OR a focused exposure in one area
- Offer the opportunity to perform project work
- Provide educational and professional development opportunities as available



HOST ORGANIZATION REQUIREMENTS (2 OF 2)

Provide a Fellowship Workplan

- **Specialized** – Designed to support the fellow's goals to learn more about one Department; the fellow works in that Department the entire time.
- **Rotational** – The fellow spends 2-4 weeks in different departments to gain a broad overview of how a town/city/county government operates.
- **Project Based** – The fellow is assigned different projects as needed throughout the organization.



HOST ORGANIZATION FAQS



- No requirement to offer employment at the end of the Fellowship
- No contract to participate, only a non-legally binding agreement
- A host community is asked to participate as often as fellows want to come to their region
- No requirement to be located near a military installation.

HOW DO I SIGN UP?

- Send E-Mail to veterans@icma.org
- Contact Lynn Phillips, Senior Program Manager,
lphillips@icma.org, 202-962-3551



RESOURCES

- <https://icma.org/vlgef/host-community-information>
- <https://icma.org/building-veteran-fellow-work-plan>
- <https://icma.org/documents/human-resources-recruitment-handbook-hiring-veterans-local-government-positions>

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COUNTRY TO SERVING OUR COMMUNITY!**