

**RESOLUTION OF THE DIAMONDHEAD CITY COUNCIL ESTABLISHING FISCAL YEAR
2021 COMPENSATION FOR ALL EMPLOYEES OF THE CITY OF DIAMONDHEAD,
MISSISSIPPI AND FOR OTHER RELATED MATTERS**

WHEREAS, the City Council is entrusted with the authority to budget annually for the salaries and hourly rates of City employees; and

WHEREAS, the City Council adopted the FY21 Budget wherein funding for employees' salaries was allocated to include salary increases; and

WHEREAS, the administration is preparing to propose FY21 salary recommendations for all positions, that which may include incentive pay, to be presented for Council consideration in the near future; and,

WHEREAS, it is further the intention of the administration that any increase or incentive paid to employees for services provided during FY21 shall become effective October 20, 2020; and

WHEREAS, the administration is actively exploring installment options for the payment of FY21 salary increases to include, but not limited to, bi-weekly installments and/or incentive payments relative to objective standards of measurement and earned by personal services by the employee.

WHEREAS THE GOVERNING BODY OF THE CITY, does hereby establish October 20, 2020 the effective date of FY21 salary increases and further authorizes the city administration to develop and present a method of payment of such salary increases for FY21 effective October 20, 2020 and that compensation for all employees up to the time FY21 increases become effective shall be payable at the same rate as established for FY20.

I hereby certify that the above and forgoing Resolution was adopted in the affirmative by the following vote of the Council of the City of Diamondhead on the _____ day of _____, 2020.

	Aye	Nay	Absent
Mayor Pro Tem Depreo	_____	_____	_____
Councilmember L'Ecuyer	_____	_____	_____
Councilmember Moran	_____	_____	_____
Councilmember Morgan	_____	_____	_____
Councilmember Clark	_____	_____	_____

ATTEST: _____
JEANNIE KLEIN, CITY CLERK

APPROVED: _____
NANCY DEPREO MAYOR PRO TEM

seal