



Deschutes County Board of Commissioners  
1300 NW Wall St., Suite 200, Bend, OR 97701-1960  
(541) 388-6570 - Fax (541) 385-3202 - [www.deschutes.org](http://www.deschutes.org)

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## **AGENDA REQUEST & STAFF REPORT**

**For Board Business Meeting of March 30, 2022**

**DATE:** March 18, 2022

**FROM:** Dave Doyle                      Legal                      388-6625

**TITLE OF AGENDA ITEM:**

Consideration of Board signature on Order No. 2022-019, recognizing Juneteenth as a Paid County Holiday Consistent with Section 10.070 of the Deschutes County HR - Personnel Rules.

**PUBLIC HEARING ON THIS DATE?** No.

**BACKGROUND AND POLICY IMPLICATIONS:**

Following discussions with County HR and Administration, the Board directed that beginning in 2022, Juneteenth be recognized as a paid county holiday. Order No. 2022-019, and subsequent amendment to the Deschutes County HR - Personnel Rules will fully implement same.

**FISCAL IMPLICATIONS:**

No direct fiscal impact; some productivity work volume impacts.

**RECOMMENDATION & ACTION REQUESTED:**

Move Board signature on Order No. 2022-019, recognizing Juneteenth as a Paid County Holiday Consistent with Section 10.070 of the Deschutes County HR - Personnel Rules.

**ATTENDANCE:** Legal, HR, Admin

**DISTRIBUTION OF DOCUMENTS:**

HR

REVIEWED  

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LEGAL COUNSEL

For Recording Stamp Only

BEFORE THE BOARD OF COUNTY COMMISSIONERS OF  
DESCHUTES COUNTY, OREGON

An Order Recognizing Juneteenth as a Paid \*  
County Holiday Consistent with Section \* ORDER NO. 2022-019  
10.070 of the Deschutes County HR- \*  
Personnel Rules

WHEREAS, Section 10.070 of the Deschutes County HR – Personnel Rules identifies the days recognized as paid holidays for full-time and part-time (on a pro-rated basis) County employees; and

WHEREAS, Deschutes County recognizes the significance of Juneteenth and supports recognition of Juneteenth as a holiday; and

WHEREAS, County staff is directed to process amendments to the Deschutes County HR – Personnel Rules to add Juneteenth to the identified list of recognized holidays; now therefore,

THE BOARD OF COUNTY COMMISSIONERS OF DESCHUTES COUNTY, OREGON, hereby ORDERS as follows:

Section 1. That beginning in 2022, the Juneteenth holiday will be added to the list of County recognized paid holidays.

Section 2. County staff is directed to process amendments to the Deschutes County HR – Personnel Rules to add Juneteenth to the identified list of recognized holidays contained in Section 10.070.

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Section 3. This Order is effective upon signing.

Dated this \_\_\_\_ day of \_\_\_\_\_, 2022.

THE BOARD OF COUNTY COMMISSIONERS  
OF DESCHUTES COUNTY, OREGON

\_\_\_\_\_  
PATTI ADAIR, Chair

\_\_\_\_\_  
ANTHONY DEBONE, Vice-Chair

ATTEST:

\_\_\_\_\_  
Recording Secretary

\_\_\_\_\_  
PHIL CHANG, Commissioner