

DESCHUTES COUNTY DOCUMENT SUMMARY

(NOTE: This form is required to be submitted with ALL contracts and other agreements, regardless of whether the document is to be on a Board agenda or can be signed by the County Administrator or Department Director. If the document is to be on a Board agenda, the Agenda Request Form is also required. If this form is not included with the document, the document will be returned to the Department. Please submit documents to the Board Secretary for tracking purposes, and not directly to Legal Counsel, the County Administrator or the Commissioners. In addition to submitting this form with your documents, please submit this form electronically to the Board Secretary.)

Please complete all sections **above** the Official Review line.

Date:

Department:

Contractor/Supplier/Consultant Name:

Contractor Contact:

Type of Document: Intergovernmental Agreement

Goods and/or Services: The focus of this agreement is to provide financial assistance to support behavioral and mental health wellness through mental health professionals' recruitment and retention efforts in Deschutes County.

Deschutes County Health Services is providing a one-time payment to Central Oregon Intergovernmental Council (COIC) in the sum of \$866,500 for the purpose of HB 4004, Workforce Stability Grant. The parties desire that this sum of money be utilized for Deschutes County Health Services to withdraw funds to cover the cost of workforce recruitment and retention strategies and incentives.

Background & History: In 1972, COIC was designated a Council of Governments organized under ORS 190. They provide services to the counties of Crook, Deschutes and Jefferson, to the cities of Bend, Culver, La Pine, Madras, Metolius, Prineville, Redmond and Sisters, as well as the Confederated Tribes of Warm Springs. Their offices are located throughout Central Oregon. COIC employs more than one hundred (100) people and services in the following areas: employment and training, alternative high school education, business loans, transportation, and community and economic development.

Deschutes County is in a behavioral health care workforce crisis. Challenges in delivering services in the high-risk COVID environment and the increasing need for behavioral health care have discouraged qualified individuals from seeking employment with providers serving Oregon's community members who are most vulnerable and impacted by health inequities and injustices. Workforce shortages directly impact the ability of behavioral health care providers to maintain full capacity which, in turn, reduces provider revenues and ability to meet payroll obligations.

the Oregon State Legislature House Bill 4004 (HB 4004) authorizes the Oregon Health Authority (OHA) to distribute grant funds to behavioral health care providers to increase compensation to applicable staff. The goals of this funding are to increase compensation to specified staff and pay hiring and retention bonuses (as applicable), recruit new staff or retain current staff. The OHA distributed funds to Deschutes County Health Services with the condition that twenty-five percent (25%) of the funds are used for non-compensatory means to increase workforce retention or recruitment. Pursuant to that condition, County is providing a one-time payment to Central Oregon Intergovernmental Council in the sum of \$866,500 for purposes of the project.

Agreement Starting Date:

Ending Date:

Annual Value or Total Payment:

Insurance Certificate Received (check box)

Insurance Expiration Date:

Check all that apply:

- RFP, Solicitation or Bid Process
- Informal quotes (<\$150K)
- Exempt from RFP, Solicitation or Bid Process (specify – see DCC §2.37)

Funding Source: Workforce Stability Grant

Pass Through Other: _____ Project Code

Included in current budget? Yes No
If **No**, has budget amendment been submitted? Yes No

Is this a Grant Agreement providing revenue to the County? Yes No

Special conditions attached to this grant:

Deadlines for reporting to the grantor:

If a new FTE will be hired with grant funds, confirm that Personnel has been notified that it is a grant-funded position so that this will be noted in the offer letter: Yes No

Contact information for the person responsible for grant compliance: Name:
Phone #:

Departmental Contact and Title:
Phone #:

Director Approval:

Signature: 
Email: janice.garceau@deschutes.org
Title: Director
Company: Deschutes County Health Services

Distribution of Document: Grace Justice Evans, Health Services Department.

Official Review:

County Signature Required (check one): BOCC Department Director (if <\$50K)
 Administrator (if >\$50K but <\$150K; if >\$150K, BOCC Order No. _____)

Legal Review _____ Date _____

Document Number 2022-782