



BOARD OF COMMISSIONERS

AGENDA REQUEST & STAFF REPORT

MEETING DATE: July 5, 2023

SUBJECT: Document No. 2023-668, a Collective Bargaining Agreement between Deschutes County and the Federation of Oregon Parole and Probation Officers

RECOMMENDED MOTION:

Move Board signature of Document No. 2023-668, the Federation of Oregon Parole and Probation Officers' Labor Agreement for 2023-2026.

BACKGROUND AND POLICY IMPLICATIONS:

The Federation of Oregon Parole and Probation Officers (FOPPO) is the labor union representing Deschutes County Parole and Probation Officers in the Community Justice Department - Adult Parole and Probation Division. The current collective bargaining agreement between FOPPO and the County expired on June 30, 2023.

The new collective bargaining agreement is a three year contract, effective from July 1, 2023 to June 30, 2026. The agreement includes a 4% cost of living adjustment in FY 2024 and a 1 - 4 % cost of living adjustment in FY 2025 and 2026, based on the consumer price index. The agreement also includes an increase in certification pay and instructor pay.

FOPPO's bargaining team included Rachel Strickland, Catherine Lowery, Paula Fata and attorney Seth Davis.

The County's bargaining team included Christopher Bell, Deevy Holcomb, Tanner Wark, Jason Bavuso, Dan Emerson, and Whitney Hale.

The County's bargaining team tentatively agreed to the collective bargaining agreement and recommends its approval.

Employees represented by FOPPO voted to ratify the labor agreement.

ATTENDANCE:

Chris Bell, Senior Assistant County Counsel
Dan Emerson, Budget and Financial Planning Manager
Deevy Holcomb, Community Justice Director

Jason Bavuso, Human Resources Manager
Whitney Hale, Deputy County Administrator
FOPPO executive board members