



AGENDA REQUEST & STAFF REPORT

For Board Business Meeting of July 21, 2021

DATE: July 15, 2021

FROM: David Doyle Legal Department 541-388-6625

TITLE OF AGENDA ITEM:

Approval of Document No. 2021-621, collective bargaining labor agreement between BBR County Service District (Police Services) and General Teamsters Local No. 324

PUBLIC HEARING ON THIS DATE? No.

BACKGROUND AND POLICY IMPLICATIONS:

Bruce Bischof negotiated on behalf of the District.

The agreement is retroactive to July 1, 2020.

Including the retroactive period, the agreement has a five (5) year term.

Significant changes:

- (1) The salary schedule Attachment 'A' reflects the following COLAs: (a) July 2020 = 2.6%; (b) July 2021 = 5.7% (calculated as 1% plus current CPI); (c) July 2022 = minimum 2.0% / maximum 5.0%; (d) July 2023 = minimum 2.0% / maximum 5.0%; (e) July 2024 = 3% plus current CPI with minimum 2.0% / maximum 5.0% (meaning low of 5%, high of 8%)
- (2) Step Increase: each July (2020 - 2024) the salary schedule shall increase by 2% minimum and 5% maximum based on CPI
- (3) Effective July 2021: employer will provide health insurance as no cost to employee; reopener to address impacts of ACA.

FISCAL IMPLICATIONS:

Approx. \$15,000 to \$20,000 annual increase from current year costs.

RECOMMENDATION & ACTION REQUESTED:

Move Approval of Document No. 2021-621, a 5-year collective bargaining agreement for police services at BBR.

ATTENDANCE: Chief Van Meter (Zoom); County Legal.

DISTRIBUTION OF DOCUMENTS:

County Legal to retain a copy. All originals returned to Bruce Bischof.