

# **AGENDA REQUEST & STAFF REPORT**

MEETING DATE: November 18, 2024

**SUBJECT:** Approval of a Cybersecurity Plan for the County

#### **RECOMMENDED MOTION:**

Move approval of County Administrator signature of Information Technology Cybersecurity Strategy.

## **BACKGROUND AND POLICY IMPLICATIONS:**

Until recently, our organization has not had a formal cybersecurity plan in place. However, with the recent hire of our Information Security Manager, we have developed a comprehensive strategy aimed at strengthening our security posture. This plan incorporates proactive measures, including efforts like regular tabletop exercises to simulate potential threats, a detailed incident response plan to ensure timely and effective action during security events, and phishing campaigns to test and improve employee vigilance. In addition, we are enhancing cybersecurity training across the organization, updating security policies, and implementing software upgrades to protect our systems and data. These efforts are designed to minimize risks and improve our overall resilience to cyber threats.

## **BUDGET IMPACTS:**

None

## **ATTENDANCE:**

Tania Mahood, Information Technology Director/CTO Zachary Neemann, Information Security Manager