



Public Health Modernization Proposed Position Descriptions FY 22-23

Black = Existing position from FY 20-21 continued

Green = New position for FY 22-23

PE 51-01 (Deschutes County only positions)

Management Analyst Quality Improvement (Alfaro) - The Management Analyst leads the Public Health special projects, data analytics, quality improvement, and performance management programs and efforts throughout the division and organization. Key duties include leading the accreditation process, strategic planning, and support for Public Health Modernization's efforts around leadership, governance, and implementation. This position will contribute to the division's strategic direction around diversity, equity, and inclusion; emergency preparedness; behavior change communications; and data strategy and epidemiology. Additional support will include developing and managing equity-focused department and community data systems and infrastructure, assessments, and planning, and assuring that public health programs, services, policies, and documentation are effective and in compliance with applicable regulatory standards.

CHS III Emergency Prep Coordinator (0.2 FTE Heinige) - The Emergency Preparedness Coordinator position is only funded at 0.8 FTE by PE 12. Using Modernization funds to support capacity for Emergency Preparedness work will be paramount with increasing natural and disease hazards. The position will also insure that a regional all-hazards preparedness plan is developed.

EHS II - Vulnerable Population Outbreak Response & Prevention (TBD) – The EHS II - Vulnerable Population Outbreak Response & Prevention position will expand capacity for foodborne outbreak investigation and response, as well as addressing other environmental Health hazards in which there is limited capacity. Currently, existing staff must defer their regular inspection duties when outbreaks occur, meaning that there is less time to perform required inspections at food, pool, and lodging facilities. Also, there is no dedicated staff to assist the public with complaints involving hazards such as lead, radon, mold, and blue-green algae blooms. In addition, this position will perform outbreak investigations and foodservice inspections in congregate settings that serve vulnerable populations, including warming centers, homeless shelters, and Long Term Care Facilities. Outreach education performed will include conducting Norovirus prevention trainings in the congregate settings for their staff. There will be close collaboration and integration with Deschutes County Behavioral Health programs and partners to ensure synergistic support to vulnerable populations.

Clinical Info Systems Admin (TBD) – The Clinical Information Systems Administrator position will increase Public Health capacity to best utilize and organize data in our existing data systems. As direct service programs in Public Health such as Communicable Disease, Reproductive Health, Home Visiting, and Family Connects expand, so does the requirement of support. This support includes provider profile

and security build, training, workflows, and most time consuming, the customization of the system to adhere to programmatic requirements. Further, the effective use of the Electronic Health Record system (EPIC) by public health providers is paramount in capturing sound data for monitoring and assessing disease, disease risk, prevention, associated Health Inequities, and outcomes. Numerous other systems will be supported through this position, including currently unsupported systems such as the Environmental Health database, HealthSpace, and Orpheus.

PE 51-02 (Regional Tri-County positions)

Epidemiologist (TBD) – The regional Epidemiologist will conduct regional surveillance on communicable diseases and share timely information with internal staff, health care providers, partners, and the public through multiple channels of communication. Duties will include coordinating monthly regional leadership meetings, developing regional data reports and data communication materials, designing and conducting program evaluations, tracking work plan implementation progress, and prepare progress and evaluation reports. Communicable disease data will be analyzed to determine risk factors and identify populations disproportionately affected by communicable diseases and outbreaks.

PHN II - Long Term Care Facilities Outreach (1.0 FTE Robinson & on-call Coe) – The regional Infection Prevention Nurse will provide infection prevention and control technical assistance/training to long term care facilities, which includes developing and providing infection prevention trainings to targeted institutions, providing recommendations on current infection prevention best practices, and providing timely response and coordination of investigations of outbreaks. This position will work with the regional epidemiologist to analyze and evaluate surveillance and outbreak data as well as provide back-up on communicable disease investigations for all three counties as needed. When possible, this position will convene meetings with regional partners to share infection prevention best practices and facility transfer protocols across organizations.

PHN II - Congregate Settings Outreach TBD – Over the last two Biennium's, Central Oregon Public Health partners have collaborated in providing outreach to Long Term Care Facilities. While we will continue that work, there is a need to reach other facilities and businesses that serve marginalized populations. The proposed PHN II Congregate Settings Outreach position will complement existing work by providing outreach to the following unaddressed settings: Shelters, both high barrier and low barrier (warming shelter); Adult Foster Homes; Intellectual and Developmental Disability Homes; Youth Programs with congregate living; Drug Treatment Programs; and Food Kitchens. Special focus will be given to organizations that serve Behavioral Health clients, which comprises a large portion of the marginalized population. Outreach to these facilities will include outbreak response, Infection Prevention consults, facility and staff education through trainings and toolkits, monthly newsletters with prevention topics, and assessing PPE inventory and usage. While housed in Deschutes County, this position will have a physical presence in all three counties in order to build trust and collaborations with both facilities served, their staff, and Crook and Jefferson Public Health. Similar to the LTCF position, this position will provide back-up on communicable disease investigations to Crook and Jefferson

Counties when needed. Also, there will be close collaboration and integration with Central Oregon Behavioral Health programs and partners to ensure synergistic support to vulnerable populations.

CHS III – Environmental Hazards Preparedness Coordinator (TBD) – The Environmental Hazards Preparedness Coordinator will lead efforts in Central Oregon in addressing emerging environmental hazards which previously there was little capacity to address effectively. Environmental areas targeted by this work will include Wildfires, Wildfire Smoke, Excessive Heat, Drought and vector-borne communicable disease. Also, this position will implement strategies toward developing a regional environmental hazards adaptation plan, which may be incorporated into the Central Oregon Regional Health Assessment and Plan. Special consideration will be given to vulnerable populations such as the unhoused, who are most impacted by the effects of environmental hazards and natural disasters. This position will be committed to provide county-specific work to support local needs in Crook and Jefferson Counties, even if the work is non-transferable to the other counties. When COVID conditions allow, this position will have a physical presence in all three counties to engage policymakers and partners when needed. Further, in order to expand capacity for Emergency Preparedness, this position will support the work of the existing Emergency Preparedness Coordinator in responding to any environmental disasters, coordinating drills, and assist in developing a regional all-hazards preparedness plan.