



BOARD OF COMMISSIONERS

AGENDA REQUEST & STAFF REPORT

MEETING DATE: December 6, 2023

SUBJECT: Convert 1.0 FTE from limited duration to regular in Health Services

RECOMMENDED MOTION:

Move approval of Resolution No.2023-065 to convert 1.0 limited duration FTE to a regular FTE position within the Health Services Fund.

BACKGROUND AND POLICY IMPLICATIONS:

In 2021 the Board approved a Central Oregon Health Council (COHC) grant to expand services to vulnerable older adults living with mental health and substance use disorders. The funds allowed Deschutes County Health Services (DCHS) to support two positions to provide case management along with other supports which are not typically covered by Medicare, such as pre-treatment and outreach and engagement services. The original grant award was for \$833,589 and the grant term was July 1, 2021 through June 2024.

Due to position vacancies, DCHS projects there will be \$236,000 in grant funds unspent at the end of the grant term. DCHS has received approval from COHC to extend the term of the funding to continue this important work.

DCHS is seeking Board approval to convert one Behavior Health Specialist II (position #3181, currently expiring on June 30, 2024) from limited duration to regular. The remaining funds will cover the position through November 2025. DCHS is recommending this position be converted to regular due to the increasing need for services and supports for our aging community. It's estimated that by 2030, older adults will account for 24% of Deschutes County residents, making this demographic the fastest growing segment of the population. When COHC funding has been exhausted, DCHS will consider the future of this position within the budgeting process.

BUDGET IMPACTS:

No impact for fiscal year 2024.

ATTENDANCE:

Kara Cronin, Manger, Behavioral Health Program

Dan Emerson, Manager, Budget & Financial Planning