



BOARD OF COMMISSIONERS

AGENDA REQUEST & STAFF REPORT

MEETING DATE: January 22, 2025

SUBJECT: Consideration of Contract No. 2025-065, a Collective Bargaining Agreement Between the Deschutes County 9-1-1 Service District and the Deschutes 9-1-1 Employees Association – 9-1-1 Supervisors.

RECOMMENDED MOTION:

Staff recommends that, as the Governing Body of the 9-1-1 Service District, the Board approve contract No. 2025-065, a Collective Bargaining Agreement Between Deschutes County 9-1-1 Service District and the Deschutes 9-1-1 Employees Association – 9-1-1 Supervisors.

BACKGROUND AND POLICY IMPLICATIONS:

The Deschutes 9-1-1 Employees Association is the labor union for 9-1-1 Supervisors, which was established in 2024 after the passage of HB 4115.

The new collective bargaining agreement is effective from July 1, 2024 – June 30, 2026. The agreement includes a 1 – 4 % cost of living adjustment in FY 2025 and 2026, based on the consumer price index. The agreement also includes a five percent wage adjustment for supervisors. Health insurance benefits will be provided to employees under the same conditions and/or restrictions as provided by the Deschutes County Health Benefits Plan.

The 9-1-1 bargaining team included Krista Mugavero, Andrew Zaiser, Trinity Diggs, Sara Cima, and the Association's attorney, Ryan Lufkin.

The County's bargaining team included Sara Crosswhite, Chris Perry, Christopher Bell, Jason Bavuso and Whitney Hale.

The County's bargaining team tentatively agreed to the collective bargaining agreement and recommends its approval.

Employees represented by the Deschutes 9-1-1 Employees Association – 9-1-1 Supervisors

voted to ratify the agreement.

BUDGET IMPACTS:

The fiscal impacts of the new collective bargaining agreement have been included in the FY 24-25 budget.

ATTENDANCE:

Sara Crosswhite, Director, Deschutes 9-1-1

Chris Perry, Operations Manager, Deschutes 9-1-1

Christopher Bell, Sr. Assistant Legal Counsel

Whitney Hale, Deputy County Administrator