



BOARD OF COMMISSIONERS

AGENDA REQUEST & STAFF REPORT

MEETING DATE: July 1, 2024

SUBJECT: Amendment to the County Employee Health Benefits Medical and Dental Plan to cover registered opposite sex domestic partners

RECOMMENDED MOTIONS:

1. Move approval of an amendment to the Deschutes County employee medical and dental plan to include registered opposite sex domestic partners in the definition of "Domestic Partner" effective August 1, 2024.
2. Move to authorize the County Administrator to sign Document No. 2024-574, amending the medical and dental plan as stated.

BACKGROUND AND POLICY IMPLICATIONS:

Deschutes County, as the health benefits plan sponsor, proposes amending the employee health benefits medical and dental plan documents effective August 1, 2024, to include registered opposite sex domestic partners in the definition of "Domestic Partner."

BUDGET IMPACTS:

\$100,000 estimated cost.

ATTENDANCE:

Kathleen Hinman – Human Resources Director and Trygve Bolken – Human Resources Analyst