

AGENDA REQUEST & STAFF REPORT

MEETING DATE: 11/03/2021

SUBJECT: Consideration of Resolution No. 2021-077 Converting 1.0 Limited Duration Performance Auditor FTE to regular duration within the 2021-2022 Deschutes County Budget.

RECOMMENDED MOTION:

Move approval of Resolution No. 2021-077 Converting 1.0 Limited Duration Performance Auditor FTE to regular duration within the 2021-2022 Deschutes County Budget.

BACKGROUND AND POLICY IMPLICATIONS:

Currently, the Deschutes County Internal Audit Program has been approved for one limited duration full-time equivalent (FTE) Performance Auditor. The Performance Auditor would be a staff person to the County Internal Auditor position. This role will help assure that the knowledge and skills can be developed in a staff person and strengthen the ability to provide additional audits.

The Budget Committee made the position limited duration to assure there could be discussion as to continuance of funding in the next budget. Such review always exists in each budget cycle and does not require a limited duration flag which is impacting the recruitment in what is turning out to be a tough recruiting time.

The Performance auditor position was posted on August 18, 2021 and we have not received any applications meeting the criteria. Converting this 1.0 Limited duration FTE to a regular duration FTE (position #2924) will support getting this position recruited.

BUDGET IMPACTS:

No increased appropriation required to Administration's budget for FY22. Conversion of 1.0 limited duration FTE to 1.0 regular duration

ATTENDANCE:

Daniel Emerson, Budget Manager, Deschutes County