## **2011 Mission and Goals**

2011 goals ordered around process:audit, report, access

Mission: To improve performance and enhance the internal control environment of Deschutes County Government and to provide accountability to its citizens.

Goal 1: Examine and evaluate the effectiveness and efficiency of operations, the reliability of financial reporting, enhance the internal control environment, and compliance with applicable laws and regulations.

Goal 2: Provide information to County management, employees and interested public on how to improve internal functions and processes.

Goal 3: Improve access to management, employees and the public of internal audit work being performed.

## **2024 Mission and Goals**

2024 goals oriented around audience: community, electeds, management, audit team

Mission: To support continuous government improvement through accountability, transparency, and trust.

Goal 1: Increase public trust in Deschutes County government.

Goal 2: Be a trusted advisor to County elected officials and management.

Goal 3: Create positive change in County Government

Goal 4: Strengthen team knowledge, skills, and fulfillment.

1 Orde 2011 Descirption	2024 Description
	G1 Obj 1 Provide an independent assessment
	of County government.
	n audit work G1 Obj 2 Address topics that are most
plan based upon a risk asse	ssment and relevant to community members.
1 available resources.	
•	formation to G1 Obj 3 Create communications that are
•	nternal audit timely and accessible.
11 work being performed.	
•	ritten internal G1 Obj 4 Report on County operations and
audit reports at the complet	
7 work within 30 days. G1 Objective 1.5: Investigate	requirements. reports of G1 Obj 5 Investigate and report on alleged
fraud, waste or abuse as un	
ordinance or as may be requ	
5 the County Administrator.	rested by
G2 Objective 2.2: Assist the	audit G1 Obj 6 Support the Audit Committee in
committee in fulfilling respo	
8 financial oversight	County finances and operations.
G1 Objective 1.1: Establish a	n audit work G2 Obj 7 Assess potential risk to operations
plan based upon a risk asse	ssment and and outcomes and keep County elected
1 available resources.	officials and management informed about
G1 Objective 1.1: Establish a	n audit work G2 Obj 8 Establish an annual audit work plan
plan based upon a risk asse	·
1 available resources.	available resources.
G1 Objective 1.4: Assure tha	·
audit maintains an excellent	
relationship with manageme	·
audit committee. Establish a	
communication before, duri	_
4 through completion of audit G1 Objective1.3: Maintain pr	
standards in order to report	•
conformance Governmenta	_

3 Standards

G1 Objective 1.4: Assure that internal audit maintains an excellent working relationship with management and the audit committee. Establish appropriate communication before, during and

G2 Obj 11 Evaluate management requests for consultation when they are in alignment with skills and availability and do not compromise audit independence.

4 through completion of audits.

G1 Objective 1.1: Establish an audit work G3 Obj 12 Plan and scope audit work to plan based upon a risk assessment and

maximize impact.

1 available resources.

G2 Objective 2.1: Provide written internal G3 Obj 13 Develop actionable audit reports at the completion of audit recommendations to improve efficiency, work within 30 days.

transparency and accountability, service delivery, economy, equity, ethical conduct, compliance, and governance.

7

audit reports at the completion of audit

G2 Objective 2.1: Provide written internal G3 Obj 14 Ensure that recommendations are supported by sufficient and appropriate evidence.

7 work within 30 days.

G2 Objective 2.3: Provide follow-up reports within year of report issuance to recommendation resolution. assess implementation of

G3 Obj 15 Track and report on management

9 recommendations.

G1 Objective 1.2: Identify sufficient resources to assure that audits can be completed. Internal audits might require completed.

G4 Obj 16 Foster workplace culture of trust, dignity, and respect where staff feel valued and confident in their performance. G4 Obj 17 Identify sufficient resources and technology to assure that audits can be

2 additional resources.

G4 Obj 18 Develop a training program consistent with meeting continuing professional education requirements.

G1 Objective 1.6: Coordinate audit 6 activities with the external auditors. G3 Objective 3.1: Provide employee 10 direct access to internal audit reports.

## 2024 Orde