



BOARD OF COMMISSIONERS

AGENDA REQUEST & STAFF REPORT

MEETING DATE: August 10, 2022

SUBJECT: CJC Restorative Justice Grant -- FTEs

RECOMMENDED MOTIONS: Move to approve the hiring of 1.5 FTEs upon the acceptance of the 2021 Criminal Justice Commission (CJC) Restorative Justice Grant Program.

BACKGROUND AND POLICY IMPLICATIONS:

The District Attorney's Office in partnership with local community-based organizations has applied for funding to expand the Emerging Adult Program (EAP) to improve the way the criminal justice system handles young adults who have engaged in criminal activity. The DA's Office EAP pilot, which is still running, is showing initial results that indicate the program is having a positive impact. Expanding this effort will allow us to test the concept further.

The grant will cover Phase II of the program, which will offer a restorative justice opportunity to 50 young adults, expand the criteria for eligibility, improve victim services, and enhance our community partnerships.

We have learned a lot through our pilot program including that the program's design requires a dedicated team to manage the initiative at the DA's Office. The grant specifically requested funding for three half-time (0.5 FTE) team members -- DDA, Program Development Technician and Victim Advocate.

Although the grant is part of the state's FY21-23 biennium, our award will not receive final approval by the Criminal Justice Commission's Board of Commissioners until August 17, 2022. To use our time within the biennium as efficiently as possible, given the delays outside of our control, we are requesting approval to post the three temporary, part-time positions prior to final grant approval. Pre-approval to post these positions will help us to achieve our program goals by allowing us to be further along in the selection process for these positions when we ultimately do receive the official award announcement. Each job description will state that a job offer for the selected candidate will only be made after award acceptance.

We look forward to coming back to the BOCC in a few weeks to request approval to accept

the grant award. Attached is a copy of the job announcements and grant budget.

BUDGET IMPACTS:

The two year grant request was for \$935,978.72 with the majority of the funding being allocated for personnel and contracts with partnering non-profits (Community Solutions of Central Oregon and Thrive Central Oregon).

The grant was not projected in the DA Office's FY22 Budget.

The personnel funds (\$410,438.16) will be used to pay for the 0.5 FTE DDA, 0.5 FTE PDT and 0.5 FTE VA. The amount of funding requested for each position was at a Step that is common for a candidate in that position to be hired. The DDA position funding was requested at a Step 7, and the PDT and Victim Advocate would both be funded at Step 4.

ATTENDANCE:

Kathleen Meehan Coop, Management Analyst