



BOARD OF COMMISSIONERS

AGENDA REQUEST & STAFF REPORT

MEETING DATE: September 29, 2021

SUBJECT: Discussion and Consideration of Draft Vaccine Requirement for County Employees in Health Services and the Community Justice - Juvenile Division

RECOMMENDED MOTION:

County Administrator signature of the Temporary Policy for Covid-19 Vaccination Requirement for County Personnel in Impacted Departments

BACKGROUND AND POLICY IMPLICATIONS:

This item is continued discussion from the September 15, 2021 Board meeting on the topic of the draft vaccine requirement policy.

Last month Governor Kate Brown made an announcement regarding vaccination requirements for health care and school workers. Following this announcement, the Oregon Health Authority issued two temporary administrative orders:

OAR 333-019-1010: COVID-19 Vaccination Requirement for Healthcare Providers and Healthcare Staff in Healthcare Settings (attached). A “healthcare setting” has a very broad definition and is any place health care, including physical or behavioral health care is delivered. It does not include a person’s private home if the home is not otherwise licensed, registered or certified as a facility or home.

OAR 333-019-1030: Vaccination Requirements for Teachers and School Staff (attached). Under the OAR, the Juvenile Detention Center falls under the definition of school because the youth attend education class at the location.

To implement these two OARs, a small workgroup of County staff worked and developed a draft policy for Board consideration (attached).

The option to get tested weekly in lieu of vaccination has been removed – this was an option when the vaccine requirement was first announced. There are two exceptions to getting a vaccination: a medical exception (corroborated by a document signed by a medical provider) or a religious exception (corroborated by a document signed by the individual explaining how their sincerely held religious belief conflicts with getting vaccinated). For staff who receive one of these exceptions, we will need to take reasonable steps to ensure that the unvaccinated staff person is protected from contracting and spreading COVID-19. Employers who violate any provision of this rule are subject to civil penalties of \$500 per day per violation.

AFSCME, the union representing staff in Health Services and the Juvenile Division, have a right to bargain the impacts of the policy and have been provided the draft policy.

BUDGET IMPACTS:

None.

ATTENDANCE:

Deputy County Administrator Erik Kropp