

Complaint

From: Amy Varner <Amy.Varner@fib.com>

Sent: Wednesday, April 2, 2025 7:16 AM

To: Patti Adair <Patti.Adair@deschutes.org>; Tony DeBone <Tony.DeBone@deschutes.org>; Phil Chang <Phil.Chang@deschutes.org>

Subject: Four Rivers Vector Control

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Hi Patti, Tony and Phil,

I am resending this letter as I ran into Phil and he said he did not receive this email.

I was told by Patti that I could file a formal legal complaint against Rodney Dieckhoff, President of Four Rivers Vector Control for retaliatory and unethical behavior.

As a board member, I feel it is one of our fiduciary responsibilities to make sure invoices and receipts for purchases are valid for this board considering the last board had some issues with Chad having sketchy transactions in the past. I feel Sierra, Rodney and Lawrie have taken over the same behavior. I have requested the bank statements be provided to the whole board in January at our board meeting, I was even made to complete a public paper request at the board meeting, which I did.

I had to request them three more times as they made no attempt to provide them after 3 weeks. I finally received those on February 18th. When I did receive them, Rodney had went into my place of employment and complained about me to a colleague and wanted my bosses phone number so he could complain to her about me as well. He told my colleague I was toxic and trying to stir up trouble by needing receipts and statements for charges his daughter in law was making. After hearing about it, I immediately called Rodney and questioned him about it and he denied it. He then called the colleague back and wanted to know if he had cameras and a microphone in his office and why did he tell me? I feel this is retaliation and unwarranted as I do not represent the Bank I work for as being part of this board. It was unethical of him to do so, and frankly defamation of character.

I then requested the receipts for the charges for the bank and credit cards as again, I noticed quite a few charges that didn't make sense and seem to be for personal use. Rodney then went in again on March 5 to my place of employment and spoke poorly about me again to a colleague, again requesting to talk to my boss. Rodney and his daughter-in-law Sierra who work in the office are wanting me to pay over 400.00 for receipts I should already have access to for being part of this board and member of the community, considering Rodney, Sierra and Lawie Dieckhoff already have access to these. I did speak with Dave Doyle regarding being charged, he also stated it's my fiduciary responsibility to make sure things are right. I feel this behavior is unethical and not part of who Four Rivers Vector Control wants to be. I'm requesting Rodney be dismissed immediately from this board for unethical behavior, defamation of character and retaliation, not to mention the nepotism and a huge conflict of interest.

They are fighting me so hard on looking at receipts. I'm wondering why, what are they hiding? All I am trying to do is being a proactive board member and making sure everything is intact and legal.

They now want to hold a "work meeting" for all of us board members tonight so we can go over charges in question. When I told them again that it is a conflict of interest for Rodney and Lawrie to not only be writing Sierra's paychecks as well as giving her bonuses without board approval, but to need to be present while we discuss questionable charges made by Sierra, they said no it is not.

Please advise and let me know this has been received.

Amy Varner

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BRANCH MANAGER

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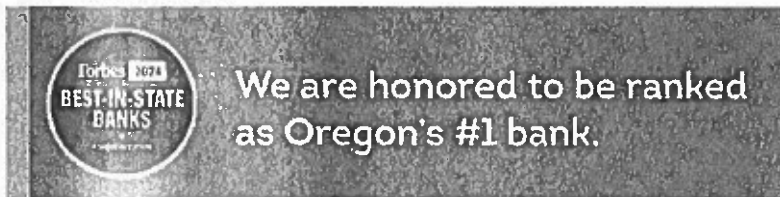
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